



# Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central,  
Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706  
+91 22 6243 3333 +91 22 6243 3322

## 19<sup>th</sup> Current Issues Retirement Benefits (19<sup>th</sup> CIRB) Seminar

Advisory Group	:	Advisory Group on Pension, Other Employee Benefits and Social Security
Date	:	21 <sup>st</sup> September, 2022
Time	:	0900 - 1730
Venue	:	Hotel Sea Princess, Mumbai

Don't miss out. [Click Here](#) to Register Now

### Background:-

So much has happened since we last met in a CIRB seminar. Webinars have (and will continue to have) a great role in learning. However, nothing like meeting with industry professionals, friends and colleagues in person. Join us to learn about a wide range of topics in the area of employee benefits, social security and retirement benefits from India and around the world.

The last three years has seen unprecedented issues related to workforce dynamics and capital markets due to the pandemic and geo-politics. India has not been immune from global events.

We will be aiming to have eminent speakers from the profession and outside our profession, outlining macro and technical issues. We will aim to cover implementation of Labour Codes, Employee Stock plans, learnings from the growing number of consulting actuaries amongst other topics too. We will have case studies of how some of the issues have been tackled in some parts of India and abroad.

### The topics to be covered will include:

- What has the last three years meant for Governance of Pensions Schemes? How have large schemes managed, especially related to investments.
- Macro economic and capital market influences and updates retirement programs
- Against the backdrop of the 50<sup>th</sup> Anniversary of the Gratuity Act, 1972, what's on the horizon for the implementation of the Code on Social Security. How are employers and actuaries getting prepared?
- Opportunities, challenges and lessons learnt from newer consulting actuaries establishing their businesses.
- A deep dive into the area of Employee Stock Plans. Covering how accountants look at the valuations of the plans and also the role of these plans in dealing with the Great Resignation?
- An insight into what it is like working at an actuarial knowledge center supporting UK pension plans. Opportunities, challenges and lessons learnt.
- Interactive sessions that include topics about the implementation of GN29 and feedback to build a roadmap for the Advisory Group.

### Who Should Attend?

Any current or potential professionals in the area of social security, employee benefits and retirement plans. This seminar is useful for not just Fellows/ Associates, but all stakeholders. Especially students of the Institute.

**Presenters:** We will have a number of eminent guest speakers on strategic topics, as well as experienced actuarial professionals in the Employee Benefits industry would be speaking in this seminar and sharing their experiences and insights with the audience.



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## Registration Fees (Excluding 18% GST):

Categories	INR
Students & Associate Members	Rs. 3,500
Affiliate & Fellow Members	Rs. 7,000
Non Members	Rs. 7,500

CPD Credit as per APS 9 (ver. 4) for IAI members: 6hrs. Technical- Pensions and Employee Benefits

Registration last date: 16<sup>th</sup> September 2022; Registration on first come & first serve basis

Dress Code: Business Casual

Point of Contact: paresh@actuariesindia.org

Register at: <https://bit.ly/3R84faU>

**Mr. Subhendu Bal**  
President, IAI

**Mr. Kulin Patel**  
Chair, Advisory Group on Pension, Other Employee  
Benefits and Social Security