



Institute of Actuaries of India

Statutory body established under an Act of Parliament

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11th Capacity Building Seminar on Retirement Benefits (11th CBRB)

Advisory Group : Advisory Group on Pension, Other Employee Benefits and Social Security
Date : 31st January 2025, Friday
Time : 9:00 AM to 5:15 PM
Venue : TBA, Gurugram/New Delhi

The Institute of Actuaries of India is pleased to announce the **11th Capacity Building Seminar on Retirement Benefits (11th CBRB)**, hosted by the **Advisory Group on Pensions, Employee Benefits, and Social Security**.

The theme of 11th Capacity Building Seminar is “**Back to Basics in Employee benefits**”.

Indian companies offer several employee benefits that require periodic actuarial valuations. The role of actuaries in this domain is critical in not only preparing financial numbers but also help organizations understand the associated risks. This seminar aims to provide guidance on core actuarial principles, accounting standards, insights used in these valuations. The seminar will focus on:

1. **Employee Stock Options** - Different schemes, accounting methodologies, and reporting requirements.
2. **Back to Basics - Indian Retirement benefit landscape** - Overview of popular retirement benefits
3. **Gratuity, Leave, Long Service awards** - Accounting standards, core assumptions, key decisions, and challenges faced by practitioners.
4. **Warranty valuations** - Accounting standards, core assumptions, key decisions, and challenges faced by practitioners.

Presenters - To be announced shortly

Target audience - Students, Associates, Fellows & non-members working in Employee benefit space for India and abroad.

Registration fees (excluding GST)

| IAI Students & Associates | IAI Affiliates & Fellows | Non-Members |
|---------------------------|--------------------------|-------------|
| Rs. 3,500 | Rs. 7,000 | Rs. 7,500 |

Registration link - <https://bit.ly/3R84faU>

CPD Credit as per APS9 (Version 4): 6 hours of Technical CPD (Pension, Other Employee Benefits and Social Security)

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