

# Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central, Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706 +91 22 6243 3333 +91 22 6243 3322

## 3<sup>rd</sup> Webinar on Pensions, Other Employee Benefits & Social Security 17<sup>th</sup> Current Issues in Retirement Benefits (Online Series August - September 2020)

The IAI is pleased to announce a four part series of webinars hosted by the Advisory Group on Pensions, Other Employee Benefits & Social Security. These will form the 17th Current Issues in Retirement Benefits (17<sup>th</sup> CIRB online series).

Module 1	18 <sup>th</sup> August 2020, Tuesday	5.30 pm - 7.00 pm, India time
Module 2	19 <sup>th</sup> August 2020, Wednesday	5.30 pm - 7.00 pm, India time
Module 3	10 <sup>th</sup> September, 2020, Thursday	5.00 pm – 6.30 pm, India time
Module 4	11 <sup>th</sup> September, 2020, Friday	5.00 pm – 6.30 pm, India time

As the world moves beyond COVID19 we bring you a variety of technical and strategic sessions during August and September 2020. We bring you a wide range of topics that are outlined below.

Registrations will be possible for individual or all modules, along with the CPD credits associated with that session.

Target Audience for all sessions -IAI members, Auditor, HR, Finance professionals, Non-members. The sessions are targeted at all the professionals who want to join.

#### 17th CIRB - Module I

Topic: Exempt Provident Fund Actuarial Valuations - Overview of industry opinions and way forward.

**Moderator & Speaker: Ms. Chitra Jayasimha,** FIA, FIAI, Member- Advisory Group on Pensions, Other Employee Benefits and Social Security & Lead -Task Force on Employee Provident Fund Valuations 2019-2020, IAI.

## 18<sup>th</sup> August 2020,

Time: 5.30 pm- 7 pm, India time

Tuesday

### **Speakers:**

- 1. **Dr. K Sriram,** FIAI, Consulting Actuary & Chairperson, Education Advisory Group,
- 2. **Mr. Hemanshu Jain**, FIAI, Member, Task Force on Employee Provident Fund Valuations 2019-2020, IAI

The method, measurement, recognition and disclosures of Exempt Provident Funds has been a debate for several years. Against the backdrop of lowering interest rates, investment defaults and changing regulations, the Advisory Group has compiled a series of practioners' views on various theoretical and practical issues. The topic was also touched upon in the 1st Webinar on Retirement Benefits back in May 2020.

Join us to get a summary of the main findings and consensus points. We will be conducting further polling during the session and discussing tangible steps to engage stakeholders with our profession's views. E.g. Ministry of Corporate Affairs and ICAI.



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#### 17th CIRB - Module 2

Topic/s: "To Annuity and Beyond..." Moderator: Kulin Patel, FIAI, Chairperson, Advisory Group on Pensions, Other Employee Benefits and Social Security, IAI Speakers: 1. Mr. Sunil Sharma, President, IAI 19th August 2020, 2. Mr. Will Price, CEO - D3P Global Pension Consulting Wednesday 3. Mr. Evan Inglis, FSA, CFA, Associate Director- D3P Global Pension Consulting Time: 5.30 pm - 7 The de-cumulation phase of Pension assets in retirement is a global topic that is pm, India time undergoing a series of innovations due to the desire of greater efficiency, relevance and flexibility amidst the trends of longevity, lower interest rates and desire for personalization at a retiree level. The session will start with an overview of the Indian annuity market in pensions, its challenges and opportunities in the future. This will be followed by a sharing of global experiences that we can learn as actuaries, including a technical walkthrough of some innovative concepts that provide alternatives to the traditional annuity.

### 17 CIRB - Module 3

Topic: Latest trends and impacts on ESOP design and valuations	
Moderator: Hemanshu Jain, FIAI Member, Advisory Group on Pensions, Other Employee Benefits and Social Security, IAI	
Speakers:	
Anubhav Gupta, Director Human Capital Consulting Deloitte Touche Tohmatsu India LLP	
2. Vichitra Malhotra, FIAI, Founder and Consulting Actuary Veritas Actuaries	
and Consultants	
The trend for issuing employees share based rewards was starting to come back in the last couple of years. With the economic scenario and market turbulence, this session will look at what that has meant for these type of plans, on their design, governance and valuations. We will obtain different angles from executive compensation specialists, as well as actuaries.	

### 17th CIRB - Module 4

11 September, 2020 Friday	Topic: Pensions in a low to very low interest rate environment			
	<b>Moderator: Preeti Chandrashekhar</b> , Advisory Group on Pensions, Other Employee Benefits and Social Security, IAI			
Time: 5.00 pm - 6.30 pm, India time	Speakers:			



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- 1. **Satish Betadpur,** CFA, Managing Director, Head of Investments, State Street Global Advisors
- 2. Gopal V. Kumar, FIAI, CFP (Finance & Economics), Radgo & Company Actuaries and Consultants

Reducing interest rates in the short and long term is now the expectation. What does that mean for pension plans? This session will give us perspectives from the asset investments, risk management and also the actuarial perspective on the liability valuation as well. We are looking to have the Indian and global experience.

### Registration fees Per Module (Excluding GST)

IAI Students & Associates	Fellows	Non Members
Rs. 500	Rs 750	Rs. 750

CPD Credit as per APS9: 1.5 hours Technical Per Module (Pension & Other Employee Benefits)

Link to register for either of the days or all: <a href="http://www.actuariesindia.org/subMenu.aspx?id=497&val=Webinars">http://www.actuariesindia.org/subMenu.aspx?id=497&val=Webinars</a>

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