

Khushwant Pahwa Founder and Consulting Actuary KPAC (Actuaries and Consultants)

Khushwant Pahwa is a Consulting Actuary with over 10 years of work experience, providing consultancy in various actuarial practice areas. He is a qualified Actuary (being a Fellow of the Institute of Actuaries of India and Institute of Actuaries, UK) and a commerce graduate

(Bachelor in Commerce (Honours)) from the University of Delhi.

He has worked in various actuarial practice areas including life insurance, general insurance and employee benefits. He is Founder and Consulting Actuary at KPAC (Actuaries and Consultants) and is also currently serving as the Appointed Actuary of a leading private general insurance company in India.

He is also a member of the Advisory Group on Pensions, Other Employee Benefits & Social Security and Advisory Group on Life Insurance of the Institute of Actuaries of India.

He has co-authored and presented papers at the Global Conference of Actuaries on topics of "Corporate Governance" and "Regulatory and Reputational Risk Management".

During his previous assignments / roles, he was nominated for and attended management training for future leaders at Indian School of Business (ISB), Hyderabad (one of the top Management Schools of India). He was also recognized for outstanding contribution at a regional (Asia Pacific) level and nominated for Staff Regional Recognition Programme held in Malaysia in 2010. He was also rewarded with awards like 'Value Ambassador', Award for Business Excellence and award for outstanding performance.



Chitra Jayasimha Actuary and Practice Leader, Retirement and benefits Aon Hewitt Consulting

Chitra is the Practice Leader and the lead Actuary for the Retirement Practice of Aon Hewitt's India business in Mumbai. She has been with Aon Hewitt for the last 2 plus years. . She has worked in the area of Pension & employee benefits, life reinsurance business costing, pricing, basis for terms of trade and experience analysis, Valuation of Liabilities

under UK regulations, Embedded Value calculations, analysis of surplus, Economic Capital and Life underwriting.

Chitra is currently responsible for providing funding and accounting results under (AS 15 R (Local Indian GAAP, IAS 19 revised (IFRS) and ASC 715-30 (US GAAP) for India ,Sri Lanka , Pakistan , Bangladesh ,Turkey , Philippines and Middle East Plans for long service benefits provided by multinational corporations and organizations. The long service benefits include pensions, after service medical benefits, termination benefits, and other benefits payable upon separation. In addition to providing financial results, Chitra has worked on multiple benefits projects which included developing a benefits philosophy, benefits design and reviewing benefits for multinational companies in India. She also works on Due Diligence and Trust Governance projects governing the private trusts. She is responsible for conducting retirement benefit studies and produce appropriate reports on these studies.

Chitra has earned a B Sc. degree in statistics at the University of Madras. She is a Fellow of the Institute and Faculty of Actuaries - UK, Fellow of the Institute of Actuaries of India and Fellow of the Insurance Institute of India. She is also a member of the Advisory Group on Pension, Employee Benefits and Social Security Schemes of the Institute of Actuaries of India.



www.actuariesindia.org



Jenil Shah Partner Kapadia Actuaries & Consultants

Jenil Shah is an Actuary & Chartered Accountant by profession. He is a partner in Kapadia Actuaries & Consultants. He has over 7 years of diverse experience working in the fields of Pension & Employee Benefits, Non-Life Insurance. He has been an active speaker at

seminars on employee benefits and actuarial science.

He is currently specializing in employee benefits and has a zeal to explore and add new areas of practice for the profession and the firm

