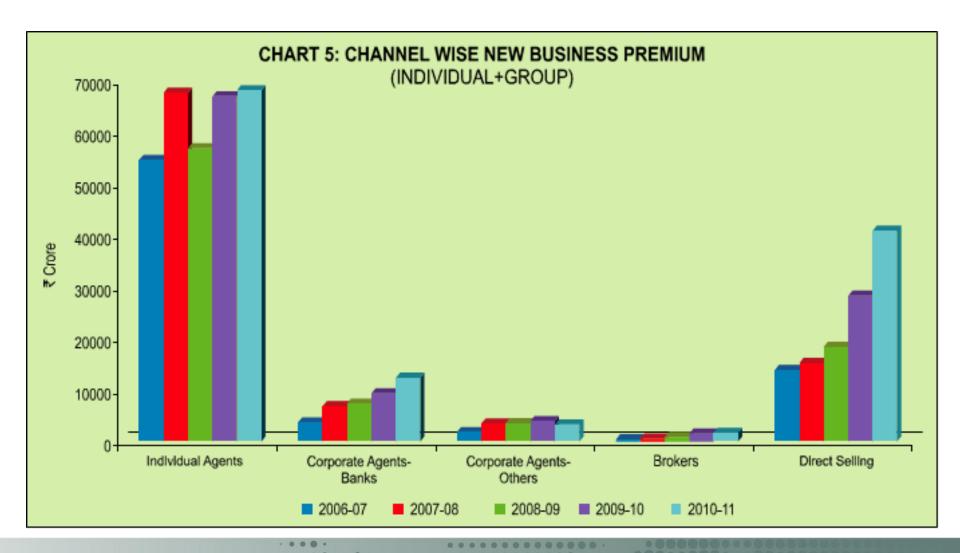
# The changing distribution landscape



# Distribution channels and customers



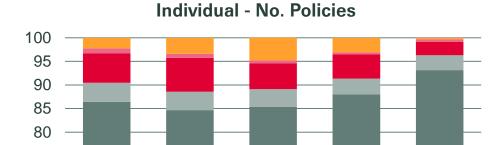
# **New Business Premium Split**



Source: IRDA







2008-09

2007-08

2006-07

■ Individual Agents ■ Corporate Agents-Banks

■ Corporate Agents- Others\* ■ Brokers

2009-10

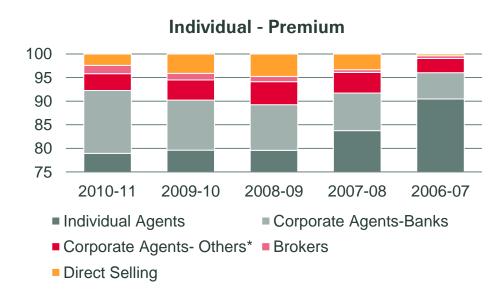
Direct Selling

2010-11

75

Proportion of agency business on the decline.

Agency business decrease compensated by corporate agents including Banks and direct selling.

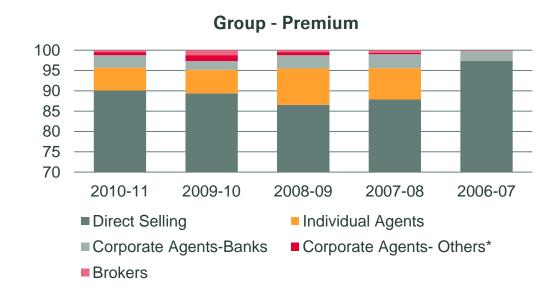






Group business sold directly to corporate

Business sold through brokers on the increase.



houses.

#### Distribution channel focus

# Agency

- Productivity
- Cost of sales

# Banks and Direct

- Ease of sale
- Simpler underwriting

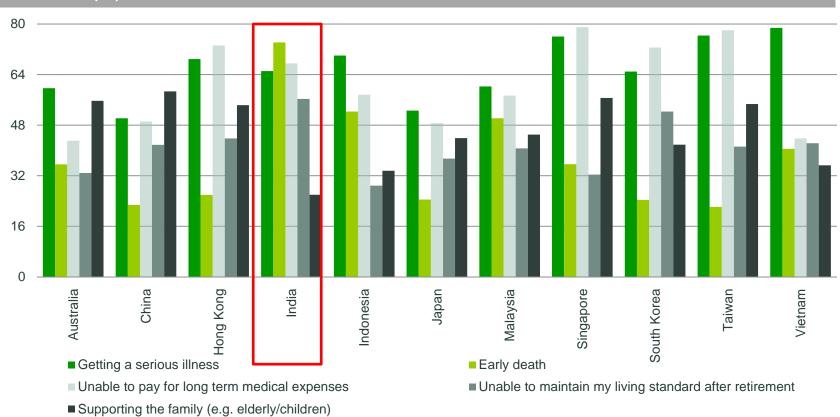
# Brokers

- Price sensitive
- Response time



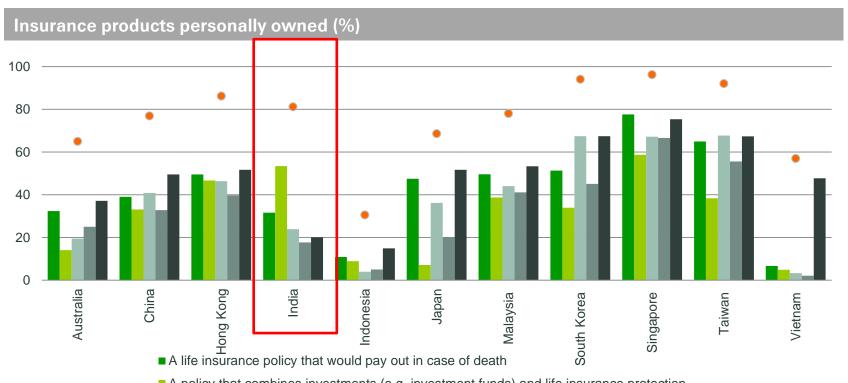
# Early death and inability to pay medical expenses are two of the biggest drivers for insurance purchases in India

Main worries/ concerns for the future that might lead respondents to consider buying life/health insurance (%)





Around 80% of respondents own some kind of insurance and "a policy that would cover investment and protection" is the most popular



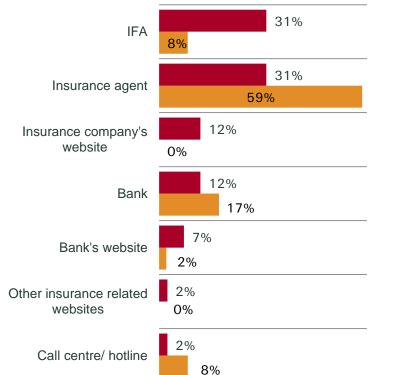
- A policy that combines investments (e.g. investment funds) and life insurance protection
- A policy that would pay me an amount if I contracted a serious illness (e.g. cancer)
- A policy that would pay me an amount if I became disabled (e.g. losing an arm)
- A policy that would cover hospitalization expenditure
- Product ownership rate (% of respondents owning some kind of insurance)





# Preference of channel for insurance purchase in future?

Age 40-59

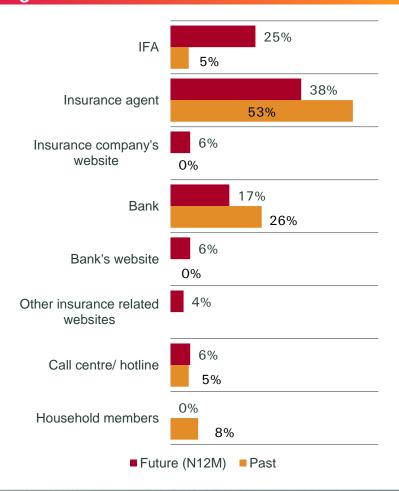


0%

5% ■Future (N12M) ■Past

Household members

#### Age 60 and above



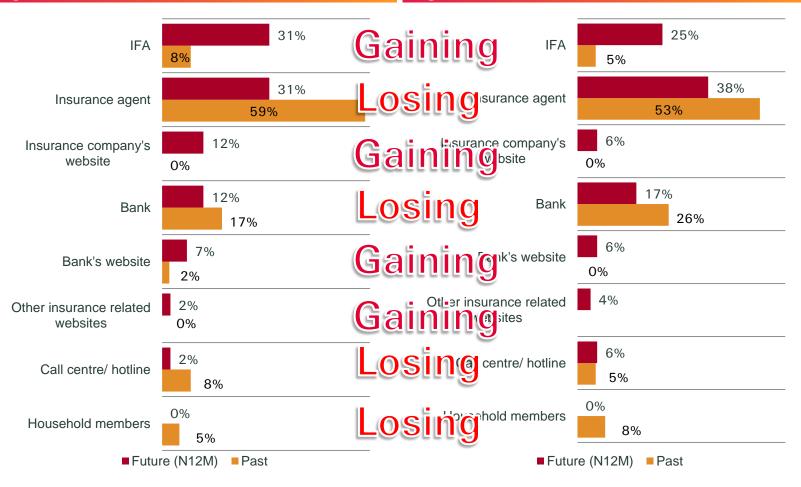




# Preference of channel for insurance purchase in future?

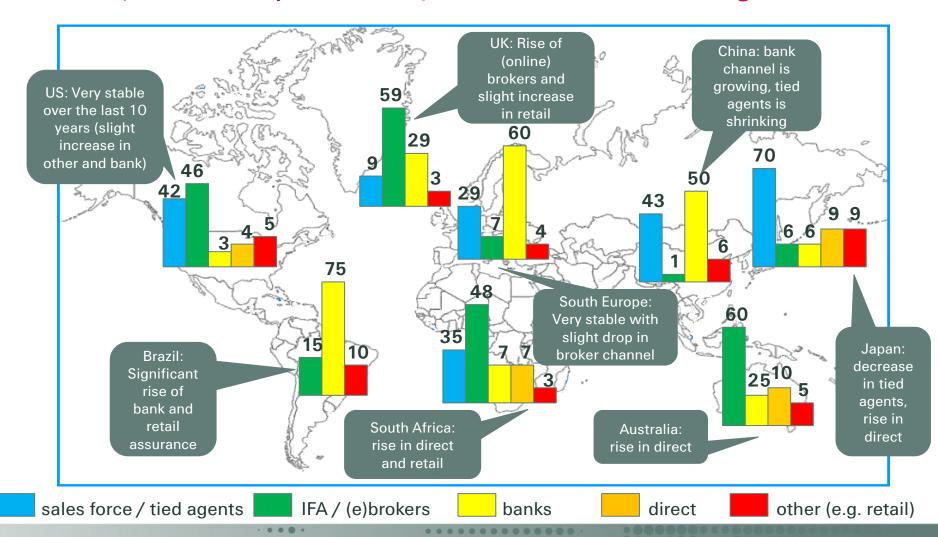
Age 40-59

Age 60 and above





# Life (individual protection) distribution is shifting







# A changing world

#### Customer behaviour

- Changing consumer preferences are evident
- Customers are showing an increasing willingness to acquire insurance through 'non-traditional' channels
- Digital channels are becoming an essential part of consumers' daily lives and are having a major impact on the insurance industry

Internet:	Usage and penetration is fast increasing and the growing influence of smartphones and tablets is reshaping the internet.
Mobile:	Smartphone and tablet users are rapidly growing in numbers and insurers require new ways of thinking to engage customers and generate business.
Social Media:	Peer-to-peer advice is taking over expert advice. This means the customer REALLY needs to be at the centre.



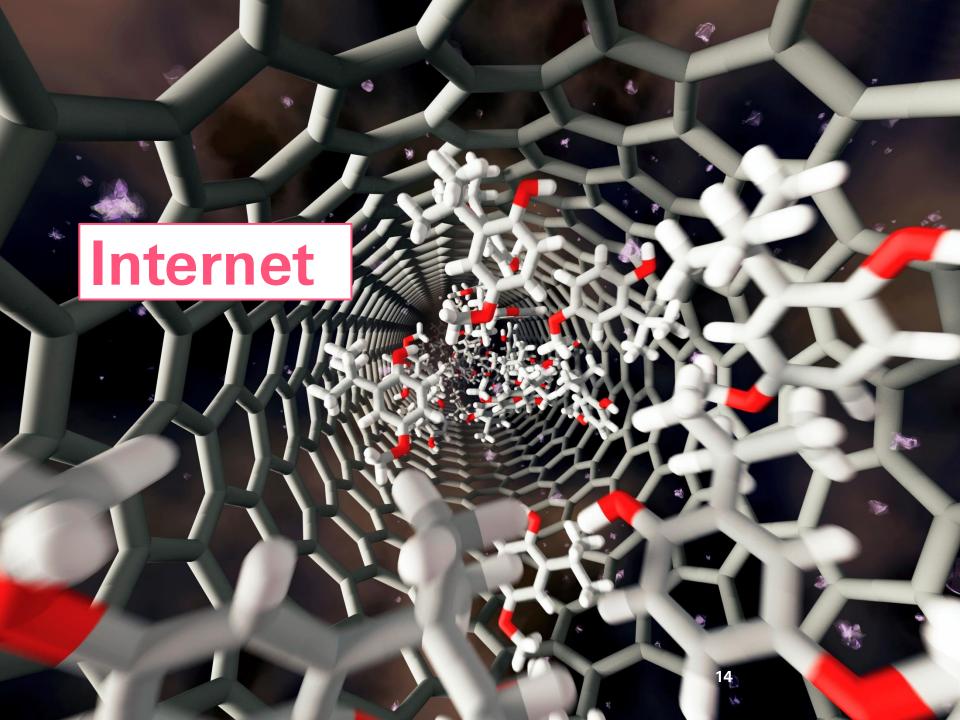
#### Distribution diversification

 Intermediated f2f channels still dominate, however insurers continue to be challenged in connecting with customers in new ways. Grow opportunity for bancassurance and direct to consumer models

#### Insurer response

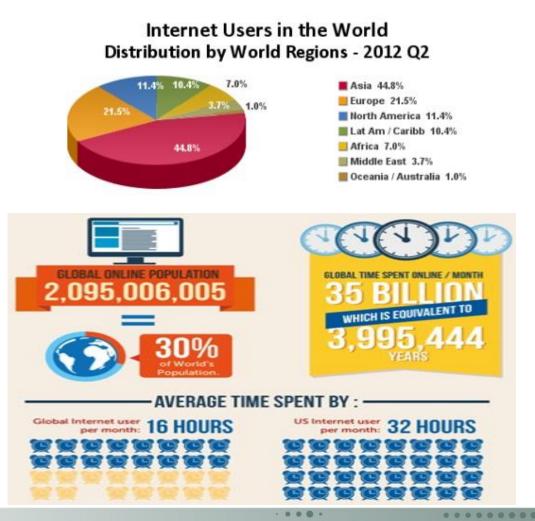
- Internet and mobile are two channels that provide opportunity for insurers to connect with customers in a differentiated way and increase business (when done right!)
- Delivering of a complete, end-to-end insurance proposition which is appropriate for channel, customer need & brand is key

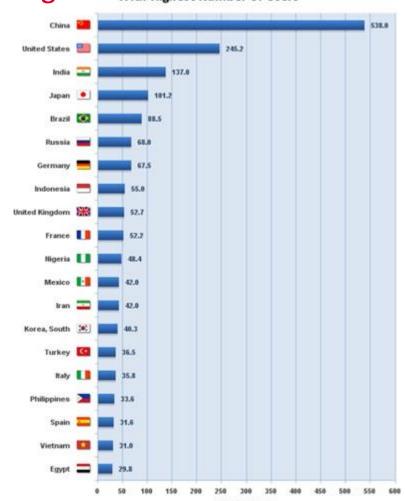






# Internet user #s are huge and growing... TOP 20 INTERNET COUNTRIES - 2012 Q2 With Highest Number of Users





15



### Average time spent online

 Average time spent online: 16 hours per month (32 hours per month for US)

# HOW PEOPLE SPEND THEIR TIME Spend a lot of time on social media. **ONLINE SHOPPING** 3 **MULTI-MEDIA SITES** EMAILS / COMMUNICATIO 20% READING CONTENT http://www.mindjumpers.com/blog/2012/05/time-spend-online/

Insurers need to consider where people spend their time as it will affect product design, marketing, processes, claims, etc.



sources

# A common misunderstanding..... Online = Offline

Uw lengte *	cm			
Uw gewicht *	kg			
Rookt u of heeft u gerookt?*	Nee			
Drinkt u alcoholische dranken?*	C Nee C Ja			
Gebruikt u drugs of heeft u drugs gebruikt?*	C Nee C Ja			
3. Uw gezondheidsverklaring Geef aan of u lijdt of heeft geleden aan een of meer van de volgende aandoeningen, ziekten en/of gebreken (hier vallen ook klachten onder).				
Let op! U moet ook 'ja' antwoorden als i	1:			
een huisarts, hulpverlener of arts     opgenomen bent geweest in het z verpleeginrichting;     geopereerd bent;     nog medicatie gebruikt of medicat nog onder controle staat.	iekenhuis, sanatorium, psychiatrische inrichting of andere			
a. Ziekten van de hersenen of zenuwen : duizeligheid *	zoals beroerte, toevallen, spierziekten, hoofdpijn,	C Nee C Ja		
<ul> <li>b. Aandoeningen of klachten van psychis overwerktheid, slapeloosheid, burnout</li> </ul>	C Nee C Ja			
c. Verhoogde bloeddruk, beklemming of bloedvaten *	C Nee C Ja			
d. Verhoogd cholesterol, suikerziekte, jio hormoonafwijkingen *	C Nee C Ja			
e. Aandoeningen van longen of luchtweg bronchitis, langdurig hoesten *	C Nee C Ja			
f. Aandoeningen van slokdarm, maag, d	C Nee C Ja			
g. Aandoeningen van nieren, blaas, urine	C Nee C Ja			
h. Goed- of kwaadaardige zwelling of tur bloedarmoede *	C Nee C Ja			
<ul> <li>i. Aandoeningen van spieren, ledemater (acuut of chronisch), (kinder)verlamm</li> </ul>	C Nee C Ja			
j. Huidaandoeningen, open been, fistels,	O Nee O Ja			
k. Ziekten, aandoeningen en/of gebreke bovengenoemde categorieën kunnen	C Nee C Ja			
4. Bloedonderzoek  Is uw bloed wel eens onderzocht op bv bloedarmoede, bloedziekte, suikerziekte, vetgehalte ( bijvoorbeeld cholesterol) of geelzucht (hepatitis)?**				
5. Aids en HIV Heeft u aids?*	C Nee C la			
Zijn in uw bloed HIV- antistoffen	O Nee O Ja			
aangetoond (bent u seropositief)?* Heeft u in het buitenland een	O Nee O Ja			
bloedtransfusie ondergaan?*				

#### **Swiss Re**





#### An online experience must be created:

- STP is expected and is the new standard
- From information to sales (take away all the barriers)
- 24-7 & multi-channel (internet, chat, email and telephone)
- From words to symbols
- From steps to interaction
- Customer review and testimonials
- Instruction videos
- Continuous optimisation

Optimising an online model

- it's a balancing act!

Easy to understand & purchase

Underwriting requirements

Quality of risk

**Product features** 

Policy fulfilment

Ticket size & affordability



# **Key Elements for Online Distribution**

Brand Awareness	<ul> <li>Do consumers know your brand? Is your brand top of the mind?</li> <li>What affinity do customers have with your brand?</li> <li>Go-to brand for insurance protection? Online?</li> <li>Lead generation - How do you drive your target customers to your website?</li> </ul>
Customer Experience / Engagement	<ul> <li>Is your website design to provide an online customer experience?</li> <li>Layout and process appropriate to target customer segments?</li> <li>Engaging design (look &amp; feel, symbols vs. words, scroll vs. clicks, game vs. forms)?</li> <li>Policy fulfillment - straight through processing while providing 24/7 multi-channel support (chat, email, click to call)?</li> <li>Driving sales vs. providing information (interaction and instructions)</li> </ul>
Easy to Buy Product	<ul> <li>Address the needs of the target customer segment?</li> <li>Benefits are easy to understand? Able to determine level and coverage amount without much advice needed?</li> <li>Low ticket size premium</li> </ul>
Customer Education	<ul> <li>How to make customers aware of their protection gap and need for cover?</li> <li>How to make it easier to buy insurance? Instruction video? Customer testimonials?</li> </ul>
Risk Management	<ul> <li>Promotion of policy benefits &amp; features, process design and u/w approach to mitigate anti-selection risk and other claims risk associated</li> </ul>
Data Analytics	<ul> <li>Website optimization to continuously enhance effectiveness and efficiency</li> </ul>

Customer insights to maximize value – optimize engagement & manage drop off points



# Case 1: A differentiated customer centric approach

. . . . . . .



**News & Views** 

Policyholders



**Essential Guide** 

# Case 2: Simple to understand, simple to buy

Get a Quote

Retrieve Quote

BEAGLE STREET LIFE INSURANCE

Life Insurance that's easy to understand & easy to buy...

About us

Life Insurance







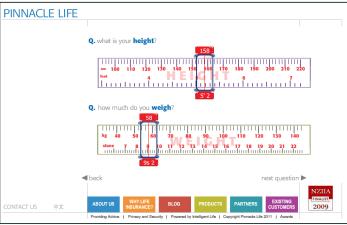


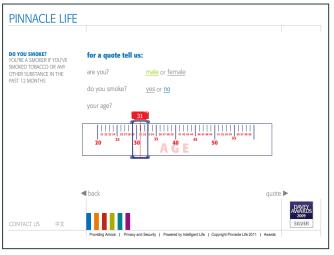
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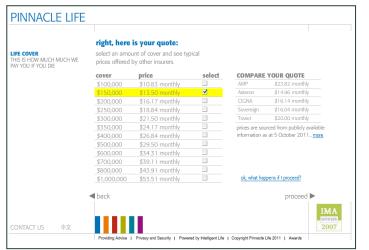
# Case 3: Policy fulfilment

# - optimising the online experience





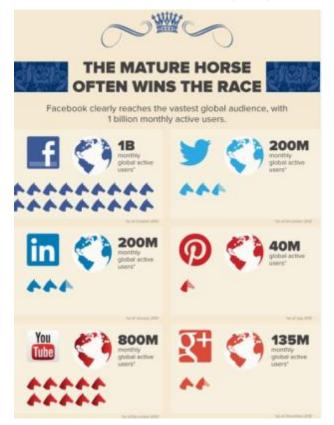






**Social Media** 

# The Social Media population



. . . . .

. . . . . . .

Monthly Visits on Top Social Networking Websites











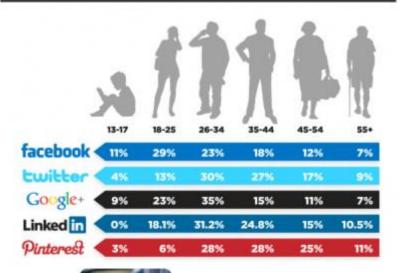
ser ed

There is a difference between user numbers and user activity. Insurers need to understand what they need EXPOSURE or ENGAGEMENT

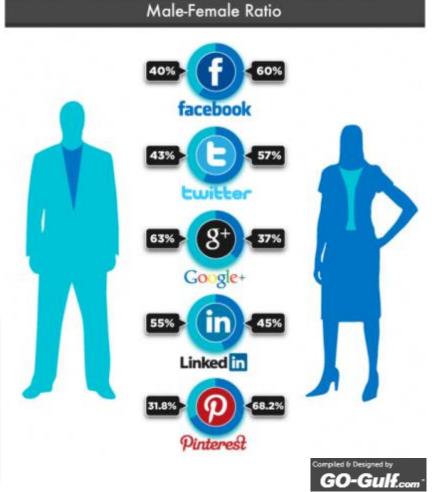


## Know your customers

Age Demographics of Social Networking Users

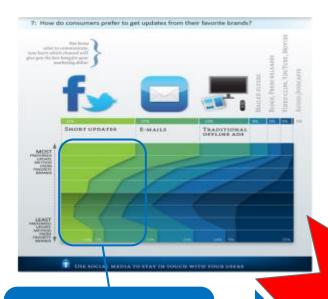








### Social media and the impact on brands



The more they like a brand, the more short updates they want.

<u>Was</u>: 1 person tells **10** others of a bad experience but only **2** of a good experience.

A good review travels much faster and reaches more people these days.



People follow brands, and they promote them.

<u>Now</u>: 1 person tells **100** others of a **bad** experience but also **100** of a **good** experience.





### Risk Management



More and more insurance companies are using Social Media sites to detect insurance fraud. Consumer organisations and lawyers have argued that scouring social networking sites to find evidence of insurance fraud, is an invasion of privacy. But insurance companies and their attorneys argue that they only use public available information on social media profiles and do not invade any privacy.



### Social media and the impact on claims

Late Insurance Customer's Wife Wins £100k Claim with Twitter, Social Media, Stephen Fry

Christophe Langlois | May 2, 2013 | 0 Comments









After 5 months of an active social media campaign on twitter, the wife of a late Friends Life insurance customer won £100K claim with the support of Stephen Fry and over 63K signatures on change.org.

Pinit

N C

**Nic Hughes** of Brantham, 44, died of cancer of the gall bladder last October

Prior to his death, he learned that Friends Life (@FriendsLifeTalk) had cancelled his insurance policy on claims of failure to declare other symptoms that may disqualify him.

The Suffolk family argued that Hughes qualified all the necessary pre-policy checks. However, the Friends Life said that Hughes only disclosed his ulcerative colitis. He failed to reveal his misery of pins and needles, as well as the doctor's advice to reduce his alcohol intake.

According to the supportive letters sent to the insurance company, doctors asserted that the pins and needles and alcohol intake did not cause his death.

#### 63,000+ Signatures on Change.org

The petition on change.org, Friends Life (@FriendsLifeTalk): Pay out Nic Hughes' critical illness policy #NicsFight, was posted by Hughes' best friend, Kester Brewin who wrote to Andy Briggs - Group and UK CEO of Friends Life. Stephen Fry's campaign and the people who signed the online petition demanded Friends Life to pay.

\*Nic was my best friend. He was a hugely talented guy, a fantastic dad and a loving husband. Nic died of cancer in October aged just 44 years old.

Instead of focusing on his family in his last few months of life, he was forced to spend it battling his life insurance firm Friends Life over his critical illness policy. Despite declaring all previous illnesses, conditions Friends Life cancelled his policy. Nic was convinced that he had given them full disclosure and that when they offered him the policy, they had done their checks. To put it simply, he died of cancer, but they refused to pay over pins and needles. His consultant is outraged at the way Friends Life have treated Nic, and has written to Friends Life, saying: "I think it cruel and highly distasteful that two irrelevant details from his medical history have been used \$\( \) [2.83 some sort of pretext to deny, him a payment on his critical illness policy. The policy.

Over 63,000 sympathized with the family and joined the petition. Here are some of the supporters' reasons:

#### Sir Ted Trumpet

This is absolutely disgraceful behaviour by a company who revelled in pre-tax profits of £722m in 2011

#### Peter Watkinson

Because what they are doing is morally wrong. Stop screwing the little man because you have made bad investments and want to pay huge dividends to your shareholders.

On Thursday, Ms Hancock took the case and the financial ombudsman ruled the policy to be wrongly cancelled. Friends Life agreed to pay the £100,000 claim in full, plus interest.

#### David £100k, Goliath 0

Friends Life Spokesperson: "We committed to abide by the Financial Ombudsman Service's (FOS) decision and, while we continue to have concerns about this case, we are sympathetic to the circumstances of Mr Hughes' family and believe it would be unfair to prolong the claim process any further. Therefore, rather than refer this case to a senior Ombudsman for review, we are making a payment to the family for the full value of the claim, plus interest. This is in addition to the ex-gratia payment already made."

Covered by my Visible Banking Team

Clearly social media played a big part in this case. How will insurance companies deal with claims that have become viral in the social media world? As an insurance customer however, will this case give regular customers the power to stand up against big insurance companies that try to take advantage of their customers?



## What Type Of Data is Available Online?

- 'Death' records
- Obituaries & Death Notices
- News articles
- Lawsuits: Probate, Family, Civil, Criminal, Bankruptcies
- Marriage and Divorce records
- 'People Finder' databases (\$\$\$)
- Delinquent Taxpayers
- Incarceration Records
- Registered Sex offenders
- Property Assessments/Deeds
- Motor Vehicles/Watercraft/Aircraft
- Accident Reports
- Financial data (ex. 'Dun & Bradstreet')
- Internet domains (including 'Whois' directories)
- Telephone directories (including cell phones, international directories and 'reverse look ups)

- Fictitious Business Names/'Doing Business As' filings
- Corporate filings
- SEC filings
- Education Verification
- Professional License verification
- Driver's History reports
- VIN with Claims
- License plate numbers
- Boat registrations
- Aircraft registrations
- Address History
- Potential Relatives/Beneficiaries
- Licenses (includes professional certifications, driver's histories, FAA airmen registry, hunting & fishing permits, concealed weapons, DEA controlled substances schedules)
- State & Federal Legal Statutes/Regulatory Compliance



# Missing Person

- Death claim: missing person, allegedly drowned in a lake.
- > GBP 1 million SA
- "Death" occurred in 2006
  - Photos uploaded to the internet in June 2010
  - 'Deceased' and his wife and family
  - UK Metropolitan Police are now following up matters.









### Case 1: Selling through Facebook



\* click on the above picture to go straight to the Facebook page

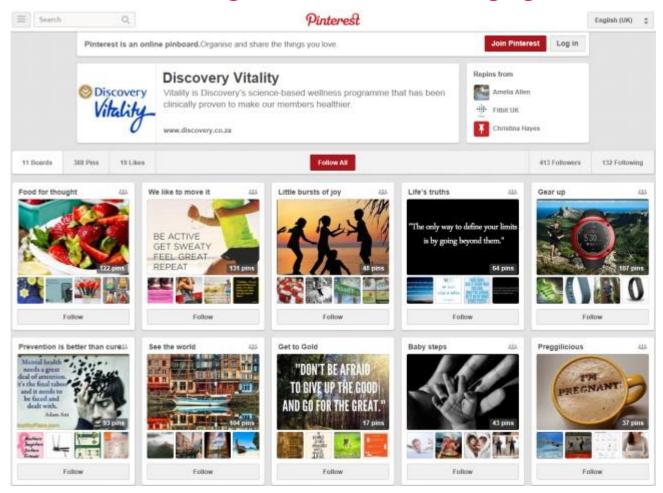
"Malayan Online" allows you to complete the entire policy acquisition journey on Facebook. You can choose to automatically use your personal info (e.g. name, surname, email, date of birth, etc.) from Facebook of fill it in manually.

This is one of the first (if not the first) insurance company to sell insurance policies on Facebook.

They offer travel insurance, personal accident, life insurance, critical illness insurance and some other health products



## Case 2: Regular customer engagement



Discovery Vitality, which is the loyalty program run by the Discovery Insurance Group (life, medical, short term, banking, investment), successfully advertises and engages its members via Pintrest.

This platform allows them to regularly engage with customers and target a very specific demographic of users (through sub groups).



#### Case 3: Insurance & Social Media



Liberty Mutual
(US) has
launched a
campaign on
its Facebook
page where it
will donate \$5
to a breast
cancer charity
for every life
insurance
quote.

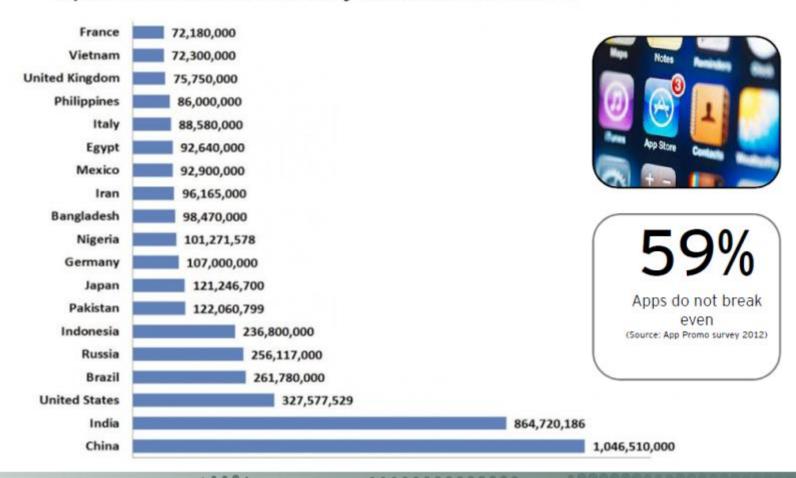






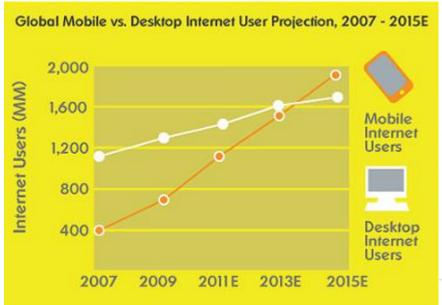
# Mobile phone numbers have radically increased

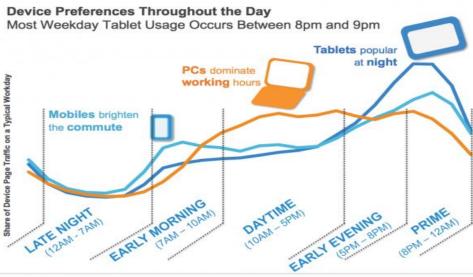
#### Top 20 Countries in the World By Number of Cell Phones





## Mobile Internet > Desktop Internet in 2013







It is important to have an engagement process designed for the customer that is device independent and continuous when switching devices or even allow for multiple device use on one process (e.g. application form)

O comscore.

http://www.digitalbuzzblog.com/2011-mobile-statistics-stats-facts-marketing-infographic/



## To App or not to App

- Majority of the Apps are being deleted within 3 months to a year
- Challenges for insurers
  - not FUN!
  - not INFORMATIVE
  - not RELEVANT
  - not ENGAGING

Defines user acceptance and regular usage!





# Case 1: Great Eastern's 21 Days Mobile App

- Health & wellness themed app to support brand and company positioning
- Research says that it takes 21 days to form a new habit. Set your goal and make it a habit in 21 days with this app.
- Acts as a mobile coach to achieve your health and wellness goals and keep you motivated along the way.
- Support from family & friends through sharing via FB & twitter





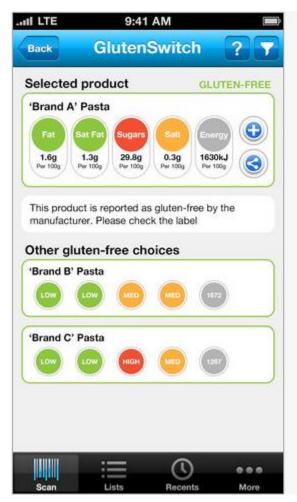








# Case 2: Bupa's Foodswitch





This is an app that the health insurer makes available to users that allows them to scan the bar code of the food they are purchasing and suggest healthier alternatives. This makes it easier for people to get access to this "informed" opinion and have it onhand.

<sup>\*</sup> click on the above picture to go straight to the website

app available to our clients



### Case 3: Insurance & Mobile

- Better Health' app Swiss Re's mobile app with the most important features:

  Swiss Re makes this white-labelled
  - Pedometer
  - Health Tracker
  - Route and distance tracker
  - Life expectancy calculator (share via FB, Twitter, email)
  - Age photo feature (share via FB, Twitter, email)
  - Insurance quote (if needed)













# Strategies, approaches & techniques for consideration – digital

- Push campaigns through a Wellness Platform to "pre-selected" customers
  - Personalized product offer based on the "health risk profile" of customers
  - Seamless & hassle free products with u/w questions embedded in the health risk assessment

Value-added benefits and services will be needed to engage customers and promote repeat and future purchase

### Wearable technology

- Customer engagement
- Better understand customers
- Data doesn't lie
- Early intervention to encourage healthy lifestyle
  - drive claims cost down
  - lower insurance premium
- Right time for insurance







eSmartHealth

# Strategies, approaches & techniques for consideration – digital

- Online channel to support Advice /f2f channel rather than compete against it
  - f2f vs Assisted vs Non-assisted
  - Should online be a separate channel or complementary (or both)?
  - Opportunity to move from a single to multiple product strategy. Use customer information collected over time to propose more complex products sold through f2f distribution.

# Swiss Re





### Blended models



online



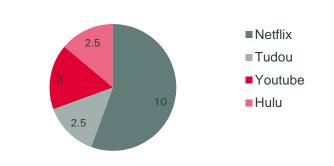
Mobile



TV

- 86% of mobile internet users are engaged with their devices while watching TV
- Daytime cycle of consumer device preferences changes

Average time U.S. customers of online video sites spend on such sites per month



The winners of the future will explore this opportunity and engage the consumer through multiple media and develop a complete experience

# Strategies, approaches & techniques for consideration – retail & brand affinity

- Trend: Consumers are spending less time traditional financial service providers while interaction with other distributors, online and offline, is increasing
- Consumers in many countries are showing an increasing willingness to acquire insurance and other financial services from new (non-financial) distributors, such as retailers and brands (where there is an affinity and an established relationship)
- Number of retailers offering financial and insurance products is increasing with market share of new business sold through retailers on the rise in many countries
- An opportunity not maximised in Asia?
  - Generally not common some retailers do have programs in place but play a passive role. Insurers' approach is to generate leads through the retailer's customer base to support other distribution channels
  - Brand affinity & forthcoming customer loyalty is rarely leveraged resulting in missed opportunity for both retailer and insurer propensity to buy not maximised

### **Swiss Re**

















Strategies, approaches & techniques for consideration – The Distribution Equation (bancassurance)







- ✓ Simple and easy to sell when needed (Bancassurance)
- ✓ Simple underwriting
- ✓ STP
- ✓ Training & Coaching
- ✓ Genuine Needs Based Sales Process supported by KPIs that allow this
- Marketing uniqueness and differentiation
- ✓ Lifestyle focused to capture 100% of customers
- ✓ Segment specific solutions
- ✓ Thoroughly researched product innovation
- ✓ Bought in the place of the customers choice
- Optimising the customer data and cross sell opportunities

# Future strategies, approaches & techniques – Conversational Selling (bancassurance)

**Swiss** 





## An Award Winning Game Changer in Sales Dialogue Skills

- The lead generator is trained to use a phrase or a series of phrases (without even mentioning the word "product" or "insurance") whilst the authorized sales person is trained to use a customer friendly interview process that revolves around four "key" questions designed to "unlock" the genuine needs of a customer.
- This approach creates trust and allows the sales person to understand 80% of what they need to know to fully understand needs, prioritise them and deliver solutions, all in less than 15 minutes.

Swiss Re

Tegulis

Differentials

Customer benefits: Customer feedback and data suggest that they prefer this very low-key, softer sales approach rather than product push that is prevalent in most sales environments in Asia. Happier customers means higher retention, higher propensity for cross-sell, upsell and higher referrals.

Conversation selling skills was launched in Indonesian bank in 2010. The performance was measured against a control group and they delivered an average increase in sales leads of 282%, case count doubled and NBI increased by 151%. Results from a similar control group in Philippines have shown a 43% increase in leads resulting in a 56% increase in case count; indicating even higher quality leads.

Whilst many types of selling exist around the world (e.g. consultative selling etc.) Conversational Selling hasn't been used before in a structured process with training & role play from a certified Conversational Selling Coach.

**Swiss Re** Thank you SWISS RE 150 YEARS



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