

Speakers Profile



A D Gupta
Consulting Actuary

A D Gupta is working as Practicing Actuary since 1994. He retired from LIC India in 1994 and has worked mostly in Pension and Employee Benefit Area. He is immediate Past Vice President of the IAI from May 2010 to September 2012 and was Council Member for four years. He is the member of the advisory group on Pensions etc. for over 15 years. A D Gupta is involved in the drafting of GN - 29.

Topic: Inaugural Address



Mayur Ankolekar
Consulting Actuary
Ankolekar & Co

Mayur Ankolekar is a Consulting Actuary based in Mumbai, India. He originally trained as a Chartered Accountant and a Lawyer, and has been a widely experienced practitioner for over two decades.

Over the past few years, he has worked on insurance and employee benefits. He consults with ECGC as its appointed actuary. He has published research in microinsurance, and consulted with multilateral and other organizations in India, Nepal, Bhutan, Cambodia, Egypt, Jordan and Vietnam.

He is a fellow member of the Institute and Faculty of Actuaries, UK and the Institute of Actuaries of India.

Topic: “IND AS 102 –Share-based Payments”?



Anuradha Sriram
Benefits Director
Towers Watson

Anuradha is the Head of Towers Watson India’s Employee Benefits practice. She is responsible for the Towers Watson India team to deliver value added actuarial and employee benefits consulting to both domestic and multi-national companies. She joined Towers Watson in India in November 2006. Prior to her appointment, Anuradha was working with the Life Insurance Corporation of India. She has 19 years of experience in the Indian Insurance and pensions’ business. Since joining Towers Watson, Anuradha has been involved in the full range of consulting projects undertaken by the practice. These cover Actuarial valuations for financial reporting, merger and acquisition, General consulting and Employee Benefit design for Corporates. She is a regular speaker at client and industry events of financial and actuarial issues. She is a Fellow member and a former Pension board member of the Institute of Actuaries of India.

Topic: Retirement Adequacy Overview and impact of NPS?



Preeti Chandrashekhar
Consulting Leader
Towers Watson

Preeti is a Consulting Leader of Towers Watson India's Employee Benefits practice and is in charge of the Southern region. She joined the Towers Watson Benefits Practice in February 2008. She has over 25 years of experience across insurance and pension industry and in business consulting. Since joining Towers Watson, she has been involved in the full range of actuarial and consulting services in Employee Benefits space.

This includes developing and delivering in actuarial valuations for accounting and funding purposes, advising on scheme design, implementation, redesign, advice on fund manager selection. She is a regular speaker at client and industry events of financial and actuarial issues. She has authored several international and national papers discussing issues relating to the insurance and pension industry

Topic: IND AS 19 Technical Aspects



Chitra Jayasimha
Practice Leader
Aon Hewitt Consulting

Ms. Jayasimha is the Practice leader with Aon Hewitt Consulting India's Retirement and Financial Management business. She has been working in the Indian Insurance and Pension Industry now for 20 plus years. At Aon Hewitt, She is not only responsible for expanding Retirement and benefits business, but also for Actuarial Valuations for domestic and multinational companies, retirement benefit consulting, merger and acquisitions and other value added employee benefit services. She is a Fellow member of Institute of Actuaries, UK and Institute of Actuaries, India

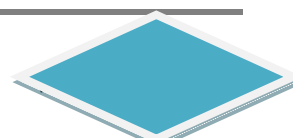
Topic: Introduction- Kick Off Presentation by Advisory Group on Pension, Employee Benefits and Social Security



Khushwant Pahwa
Founder and Consulting Actuary
KPAC

Khushwant Pahwa is a Consulting Actuary, with over 10 years of work experience. He has worked in diverse actuarial areas viz employee benefits, life insurance and general insurance. He is the Founder and Consulting Actuary at KPAC (KP Actuaries and Consultants) and is also serving as Chief and Appointed Actuary at Iffco Tokio General Insurance.

Khushwant's experience includes product development and pricing of various life insurance products (including life annuities, health insurance products, investment products etc), development and pricing of employee benefit schemes e.g. post retirement (old age) medical benefit scheme, pension scheme etc, reserving and regulatory reporting, risk management (including asset liability management), business planning and reinsurance.



Topic: IND AS 19 Technical Aspects



K. Sriram
Consulting Actuary

K. Sriram is a Consulting Actuary engaged in Employee Benefits Consulting Practice. From January 2010 to April 2012, Sriram was the Appointed Actuary of Max Bupa Health Insurance Company. From 2006 to 2010, Sriram was the Consulting Actuary to Genpact India, the largest business process outsourcing company in India. Before setting up his practice, Sriram was the Chief Actuary & Appointed Actuary of MetLife India Insurance Company for a period of five years. Overall he has about 20 years of experience in actuarial engagements related to Insurance and Pensions. Sriram has been a member of the committee constituted by IRDA [Insurance & Regulatory Development Authority of India] on “Macro Prudential Surveillance of the Insurance Sector” and the Chair person of the Committee constituted by IRDA on “Economic Capital for the General Insurance Industry in India”. Currently Sriram is a member of the Committee on “Road Map for Risk Based Solvency Approach in Insurance Sector” constituted by the IRDA.

Sriram is an Adjunct Faculty Member at IIM, Bangalore and he teaches a course on “Insurance & Pension Funds” in the Post Graduate Programme at IIMB. His current research interests within Insurance are Economic Capital and ERM [Enterprise Risk Management]. He has published a number of papers in the areas of Insurance, Employee Benefits & Investments. He has authored a book on “Leasing, Hire Purchase & Factoring”.

Topic: “IND AS 102 –Share-based Payments”?

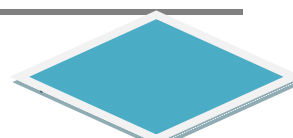


Kulin Patel
Director – Client Account Management
Towers Watson

Kulin is Director – Client Account Management for Towers Watson India’s Employee Benefits practice. He is an industry expert with 16 years of experience in the global pension sector. Kulin is responsible for managing key client accounts for the Towers Watson India team to deliver value added actuarial and employee benefits consulting to both domestic and multi-national companies. He joined Towers Watson from Capita Hartshead in London, where he was in-charge of the Actuarial Service Delivery function.

Prior to that Kulin worked for Eckler Partners Ltd, Toronto, Canada providing actuarial consulting on pension and non-pension benefits issues, including accounting for post-employment benefits under FAS87 and CICA3461. Kulin is a fellow member of Institute of Actuaries of India.

Topic: “IND AS 102 –Share-based Payments”?





Dr. Avinash Chander
Technical Director
Institute of Chartered Accountants

Joined the Institute of Chartered Accountants of India in 1980. Presently, Technical Director and Secretary, Accounting Standards Board, the Institute of Chartered Accountants of India.

Membership on important related Committees/Working Groups such as Sub-Group for Identifying Challenges regarding Changes in Legal and Legislative Framework, constituted by the Ministry of Corporate Affairs; SEBI Committee on Disclosures and Accounting Standards (SCODA); Working Group on Implementation of Indian Accounting Standards (Ind AS). Also, represented India at various national and international meetings of International Accounting Standards Board and other national standard setters.

Topic: Indian Accounting Standard (IND AS) 19, Employee Benefits.

