



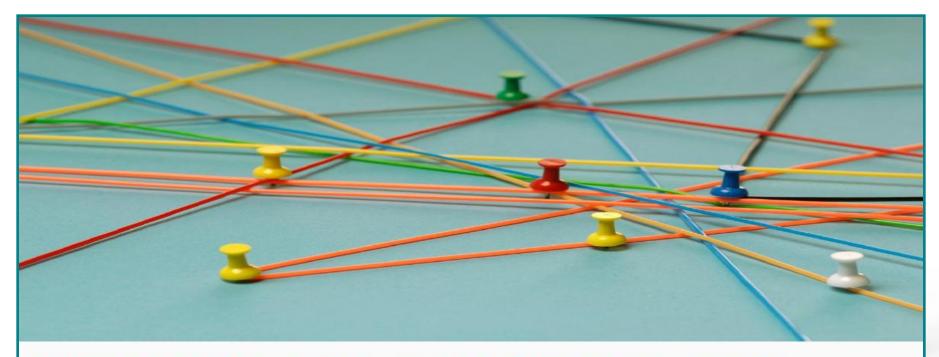
The Complexity of ERM

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Meeting the Challenges of Change
14th Global Conference of Actuaries

19th – 21st Feb, 2012 | Mumbai, India

ERM...



ENTERPRISE RISK MANAGEMENT (ERM) -

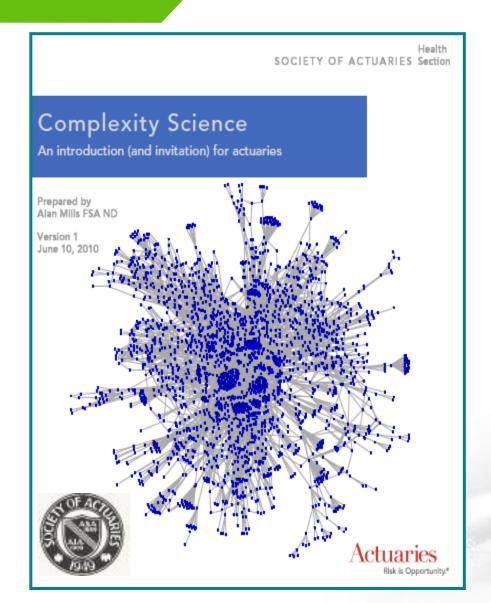
CREATING A RISK-INTELLIGENT INSURER

Gavin R. Maistry, FSA, FSAS, CERA, CFA Chief Actuary, Life Asia

Munich RE

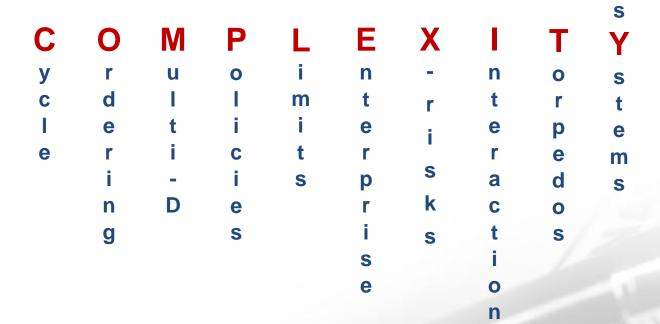
1ST IAI SEMINAR ON ENTERPRISE RISK MANAGEMENT GURGAON, 26 AUGUST 2011

The Evolution of ERM – Complexity Science? ERM: Unraveling the complexity of risk





Complexity of ERM...



1

Cycle...



Risk strategy

Clear limits provide precise signals for the internal and external world and define the framework for operational actions

Risk steering

System consisting of triggers, limits and measures ...

in conjunction

...with responsible management actions

Sound risk governance and effective risk management functions Risk identification and early wanning

ERM
Cycle

Risk identification and early warning

Comprehensive overview needed, but with focus on main issues

Risk modelling

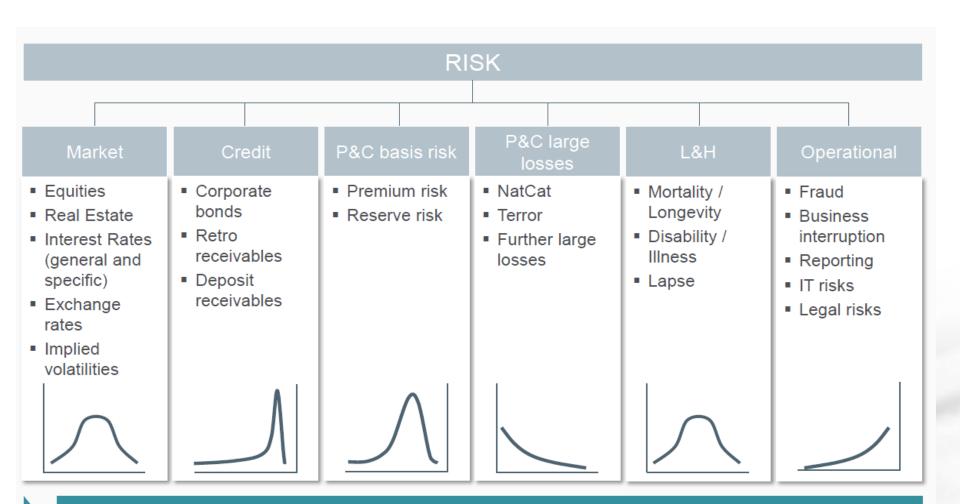
Central competition factor with the right balance between flexibility and stability

Risk-based incentive systems and sustainable responsibility

Risk management culture as solid base

Ordering of Risks... COMPLEXITY

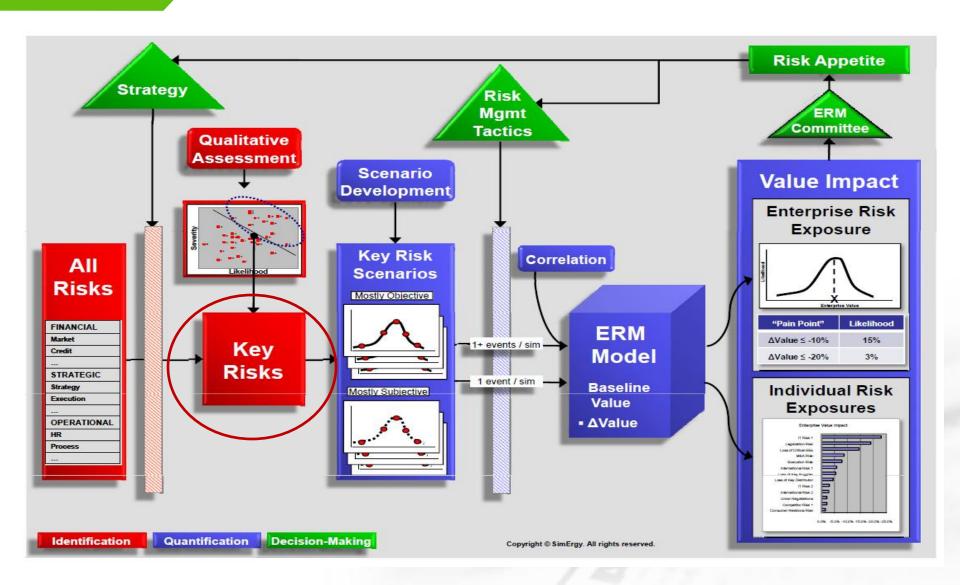




Individual modelling of all risk drivers

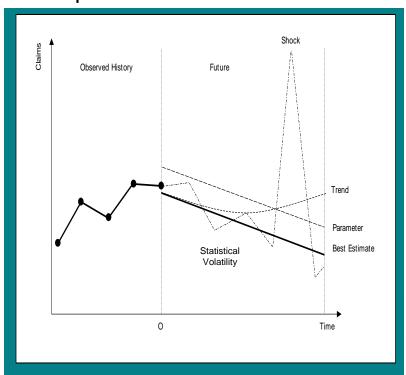
Ordering of Risks... COMPLEXITY

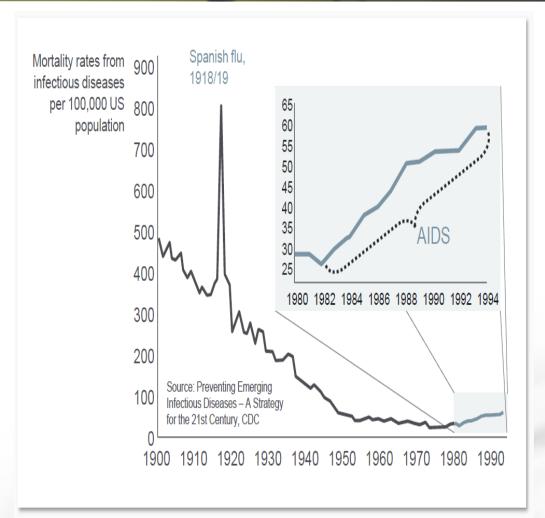




Multi-Dimensional... COMPLEXITY

Risks can be decomposed into various dimensions or components...





Munich Re's risk model focused on mortality shock and trend risks

Policies...



Category	Purpose
Whole portfolio criteria	Looks at the distribution of the sum all risks of Munich Re and limits the overall exposure. The <u>Financial Strength</u> criteria ensures the solvency of Munich Re. The <u>Avoiding Financial Distress</u> criteria manages the probability that Munich Re may become financially distressed.
Supple- mentary Risk criteria	 Supplementary Risk criteria have the purpose to limit losses from individual scenarios which may threaten the survival of the Group. Examples in the NatCat area are Limits for maximum Exposures to claims caused by an extreme Atlantic Hurricane or European Storm. Examples in the life and life reinsurance area are Limits for maximum Exposure to longevity and pandemic risks. On the asset side the Asset-Liability Mismatch and the exposure to the Financial Sector are important supplementary risk criteria.
Other criteria	 Main purpose is to protect the reputation of the Group. Examples are limits for oil platform liability risk ore country limits.

The risk strategy provides a flexible framework rooted in Economic Principles.

Limits...



Purpose

- Limit the probable maximum loss from large accumulation risks
- Ensure that we do not over-concentrate on any one risk type, even if whole portfolio risk criteria are satisfied (enforced diversification)
- Reduce model risk / risk of change and reputation risk

Strategy

Limit set for remote events (e.g. 1-1000 year events) relative to Available Financial Resources, i.e. we
do not "overhedge" expected digestable short-term event volatility

Risk limits (examples)

- NatCat (per scenario)
- Terrorism (per scenario)
- Pandemic (scenario)
- Longevity (scenario)

- AL-Mismatch Limits (aggregate market & credit risk relative to the liabilities)
- Investment Industry Limits
- Liquidity Risk Limits (4 sub-criteria)

Limits are cascaded down to business segments and monitored by Group risk management

Enterprise-wide...



Enterprise Risk Management (ERM) is an enterprise-wide discipline by which risks from all potential sources are identified, measured, exploited, controlled, and monitored for the purpose of achieving the risk management objectives.

Company Objectives

Qualitative, e.g.:

 Global presence in (re-) insurance markets

Financial targets, e.g.:

- Earnings
- RoRaC
- Combined Ratio

Other goals, e.g.:

- Code of Conduct
- PIRI¹
- Employer Value Proposition

Risk Definition

Risk management is concerned with possible future deviations from a predefined goal, i.e. both with positive deviations (opportunities) and negative deviations (risks).

Risk Management Objectives

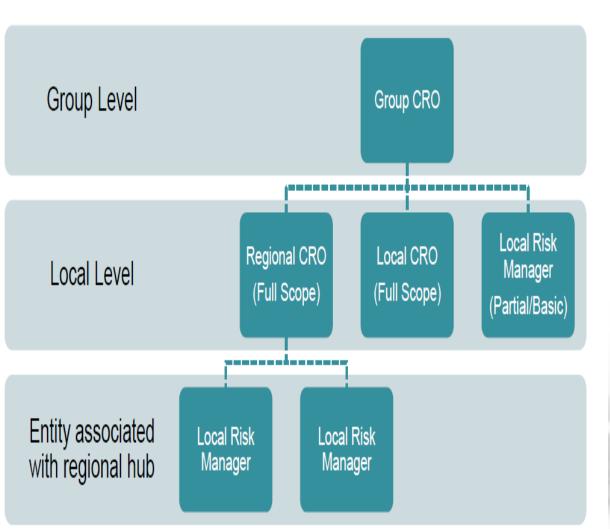
Possible risk management objectives are

- Ensure a target degree of confidence in meeting policyholders' claims
- Protect and generate sustainable shareholder value
- Achieve and protect a target rating
- Protect the reputation

Risk Management objectives must be aligned with company objectives.

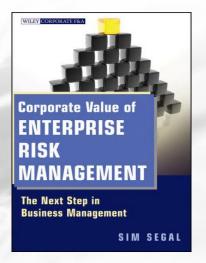
COMLPEXITY

Enterprise-wide...

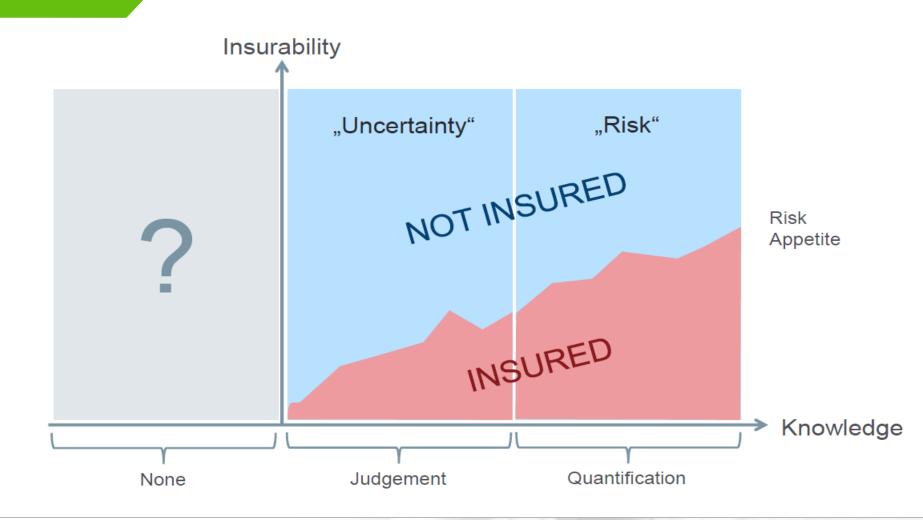


"Enterprise" is the first word in ERM, yet this often does not occur

- 1) Golden boys
- 2) Deemed insignificant
- 3) Incomplete implementation



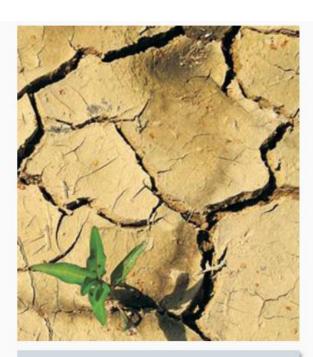
X-risks...unknowns COMPLEXITY



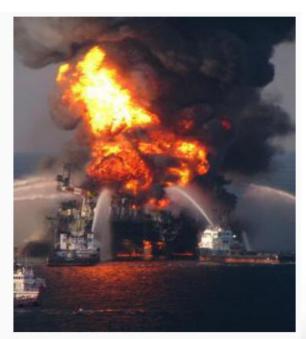
X-risks...



- IT Related Risks
- Dependency from WWW
- Cyber Liability
- IT Viruses
- Cloud Computing
- Cyber war
- ...



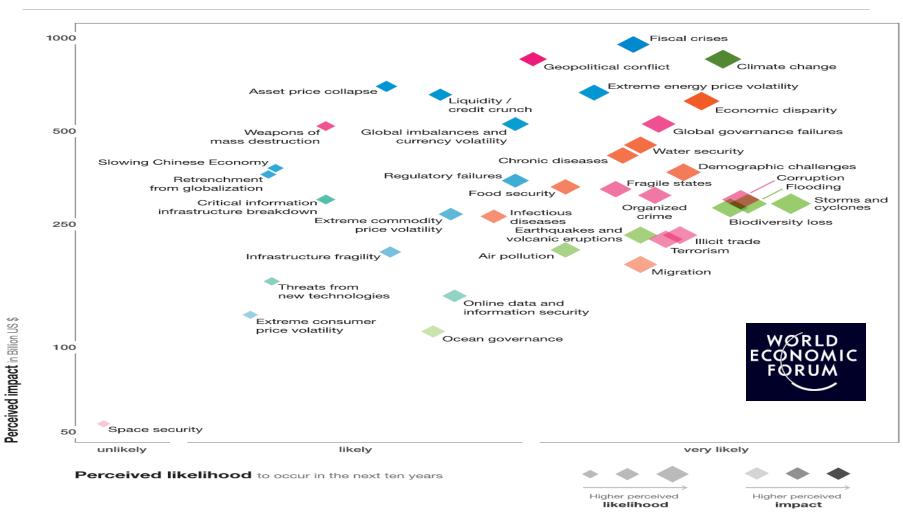
- Scarcity of resources
- Water
- Oil
- Phosphorus
- Rare earth elements
- ...



- Technology at the edge
- "Deepwater Horizon"
- Airbus A380
- Skyscrapers
-

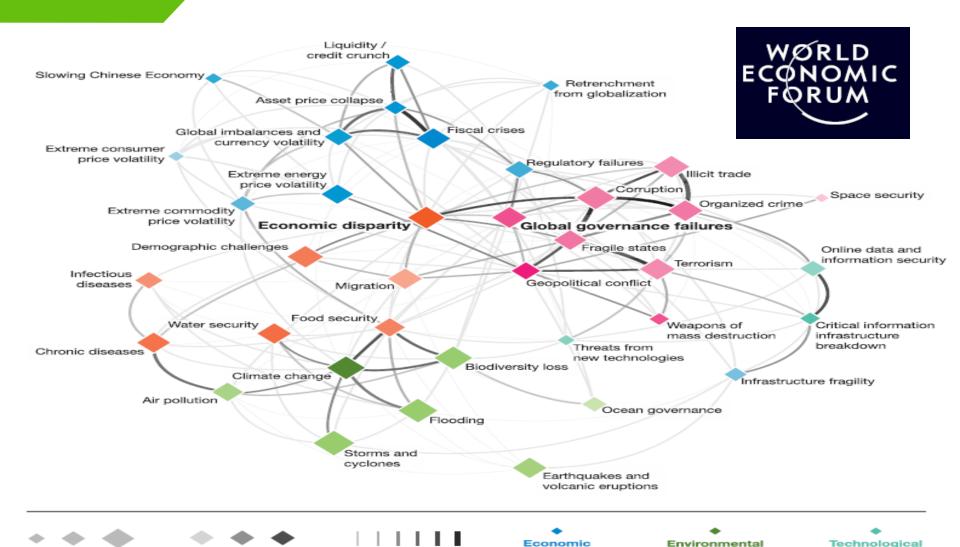
X-risks...

Figure 1 | Global Risks Landscape 2011: Perception data from the World Economic Forum's Global Risks Survey



Interaction of Risks...

COMPLEXITY



Higher perceived

interconnection

Higher perceived

likelihood

Higher perceived

impact

Risks

Risks

Geopolitical

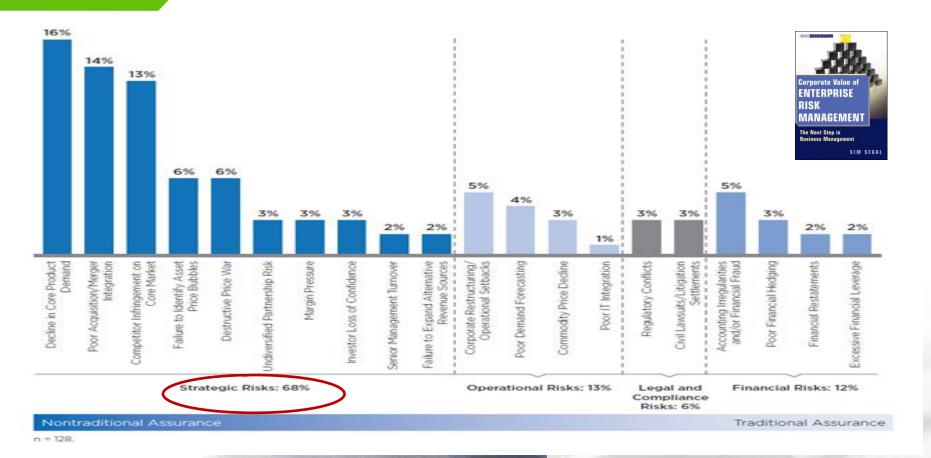
Risks

Risks

Societal

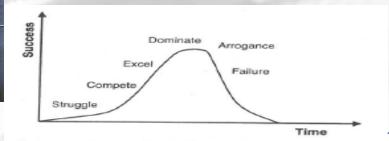
Risks

Torpedos...Killer Risks COMPLEXITY



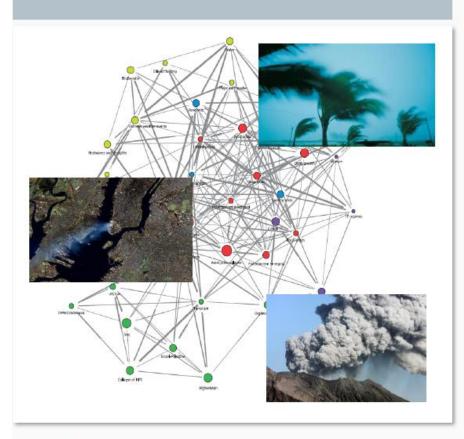
Killer Risks...

- Arrogance
- Concentration large customer/supplier/product



Complexity of Risks...

Increasingly complex loss scenarios



Consequences

- High interconnectedness
- Contagion effects
- Low predictability of trigger for next major loss scenario
- Single events with long-term and long-range impacts

Increase of systematic risk with negative consequences for diversification potential

Complexity of Risks...

Complexity of risks increase steadily driven by rising interconnectedness

Customers needs (Supply chain insurance)

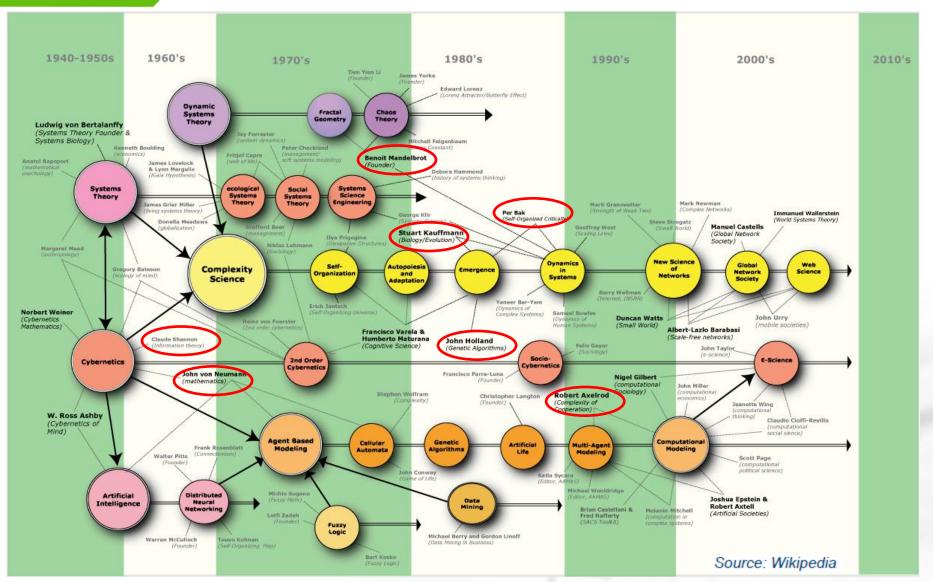
Risk management (In-/dependencies)

There is no comprehensive solution! (due to completeness, predictability, ...)

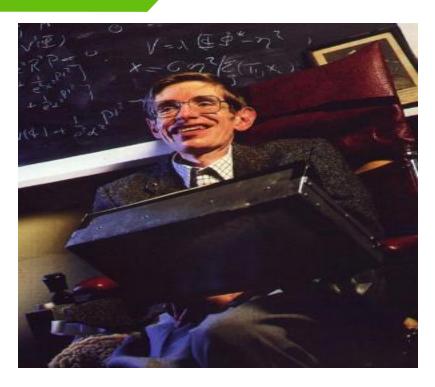
- However: 1) Transparent presentation of dependencies is very helpful.
 - 2) Clear dependencies exist which are not obvious.
 - 3) Enabling of systematic and analytical risk identification.

Linkage of expert knowledge of different business units is necessary

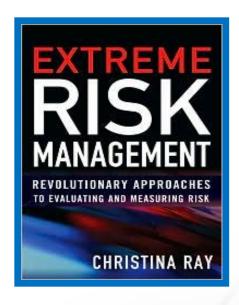
Complexity Science... complexity study of Complex Adaptive Systems (CAS's)...



Complexity Science growing importance...



"I think the next century will be the century of complexity."



Systems
Thinking
for
Systemic
Risk...

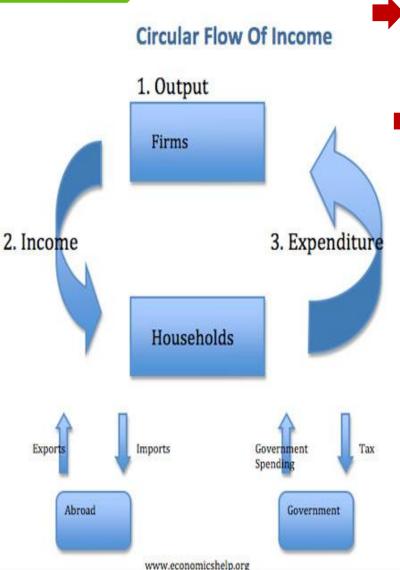
Systemic Risk in Insurance
An analysis of insurance and financial stability

Special Report of The Geneva Association Systemic Risk Working Group



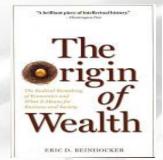
Stephen Hawking

Economy as a CAS...



"Agents" – The agent in traditional economics is perfectly rational, with complete information about the future. This agent chooses infallibly, without bias, learning or adaptation, and makes hard math decisions about even minor purchases. The complexity economics agent is merely human, with limits, biases and ignorance.

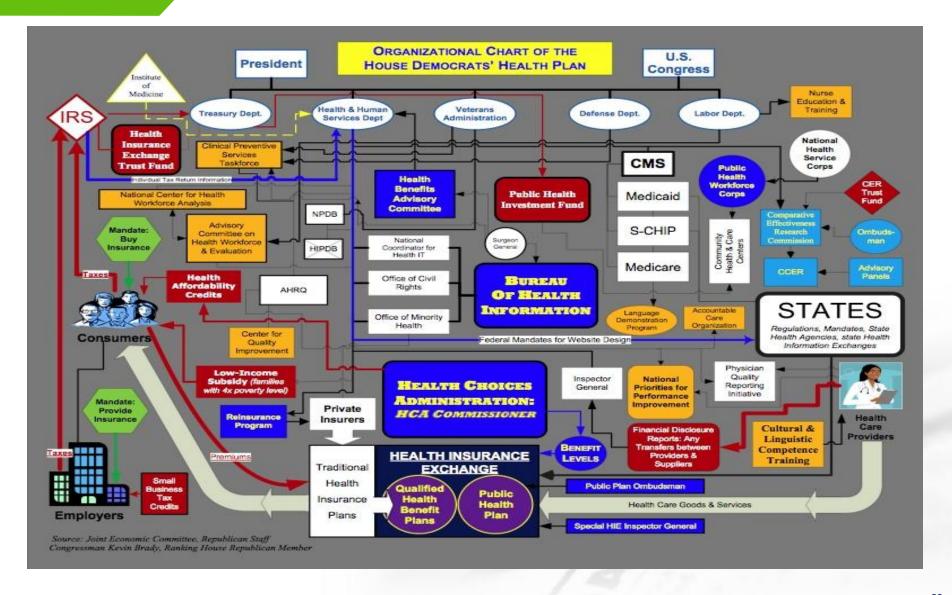
- "Networks" Traditional economics does not allow for networks, only for such market transactions as auctions. In complexity economics, agents can interact directly or indirectly, and their relationships change dynamically.
 - "Dynamics" Traditional economics says economic systems are closed and selfcontained. Complexity economics says economic systems are dynamic, changing, and
 - **"Evolution"** Traditional economics does not allow for innovation, growth, or other economic processes. Complexity economics acknowledges evolution-like processes.
 - "Emergence" Traditional economics draws a sharp line between microeconomics and macroeconomics. In complexity economics, the macro emerges from the micro.



REVISITING MARKET EFFICIENCY: THE STOCK MARKET AS A COMPLEX ADAPTIVE SYSTEM

by Michael J. Mauboussin, Credit Suisse First Boston

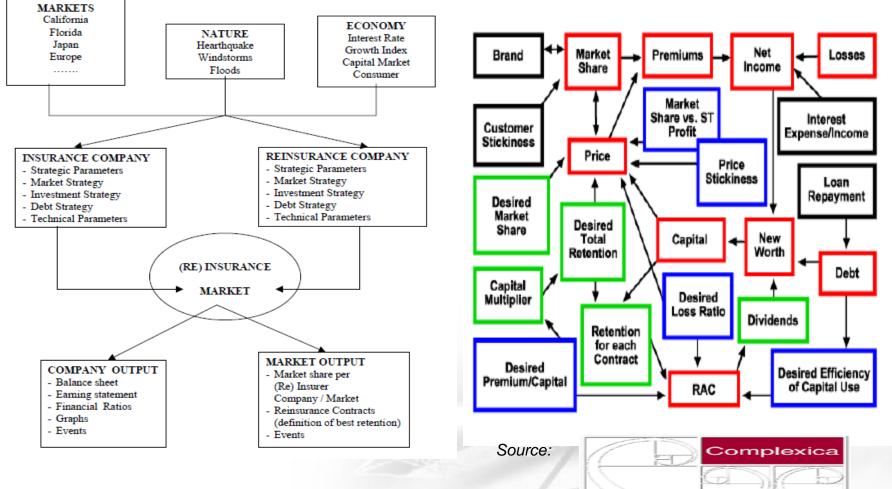
US Health System...



(Re)Insurance Market...

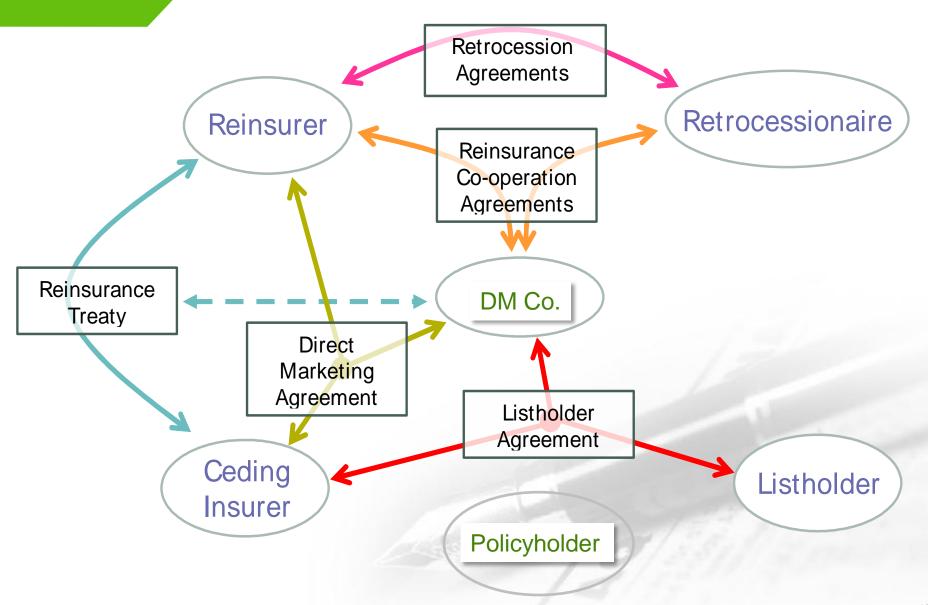
WHAT DOES THE INSURANCE WORLD 2 MODEL SIMULATE ?

Model of a (Re) Insurance Company



Source: INSURANCE WORLD 2
(Gionta Giuseppe)

(Re)Insurance Relationships....



Dynamic Lapses....



p/h tend not to surrender when their gtees are in the money

dynamic lapse assumption linked to investment returns

also linked to advice from brokers; friends; etc.

MODELING ANNUITY POLICYHOLDER BEHAVIOR USING

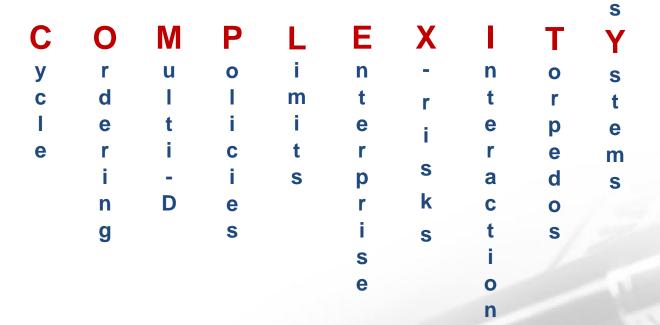
BEHAVIORAL ECONOMICS AND COMPLEXITY SCIENCE

Michael Shumrak, FSA, FCA, MAAA and Marshall Greenbaum, ASA Ernst and Young, LLP

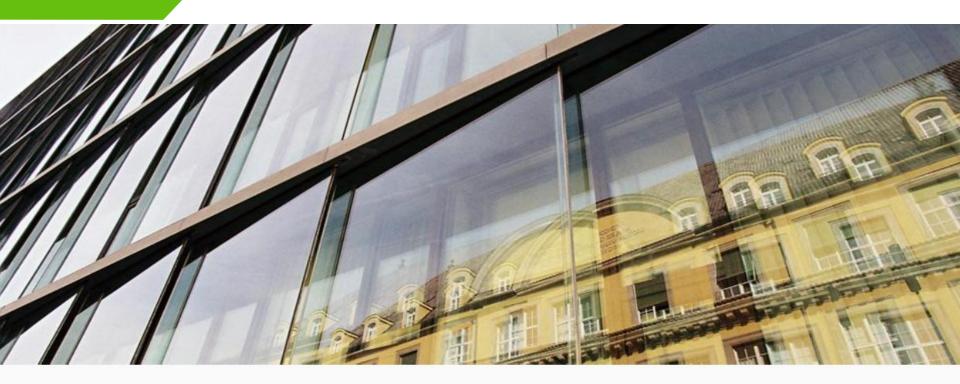
> Vince Darley, Ph.D. and Robert Axtell, Ph.D. Bios Group, LP

also dependent of level of CV; commission structures; etc.

Summary - Complexity of ERM...



The Complexity of ERM



THANK YOU VERY MUCH FOR YOUR ATTENTION

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