

Advisory Group : Advisory Group on Pension, Other Employee Benefits and Social Security
Date : 10th March 2018; Saturday
Time : 09:00am to 05:30pm
Venue : Plazzio hotel, Gurugram

Speakers Profile



Khushwant Pahwa
Founder and Consulting Actuary
KPAC (Actuaries and Consultants)

Khushwant Pahwa is a Consulting Actuary with over 10 years of work experience, providing consultancy in various actuarial practice areas. He is a qualified Actuary (being a Fellow of the Institute of Actuaries of India and Institute of Actuaries, UK) and a commerce graduate (Bachelor in Commerce (Honours)) from the University of Delhi.

He has worked in various actuarial practice areas including life insurance, general insurance and employee benefits. He is Founder and Consulting Actuary at KPAC (Actuaries and Consultants) and is also currently serving as the Appointed Actuary of a leading private general insurance company in India.

He is also a member of the Advisory Group on Pensions, Other Employee Benefits & Social Security and Advisory Group on Life Insurance of the Institute of Actuaries of India.

He has co-authored and presented papers at the Global Conference of Actuaries on topics of "Corporate Governance" and "Regulatory and Reputational Risk Management".

During his previous assignments / roles, he was nominated for and attended management training for future leaders at Indian School of Business (ISB), Hyderabad (one of the top Management Schools of India). He was also recognized for outstanding contribution at a regional (Asia Pacific) level and nominated for Staff Regional Recognition Programme held in Malaysia in 2010. He was also rewarded with awards like 'Value Ambassador', Award for Business Excellence and award for outstanding performance.



Chitra Jayasimha
Actuary and Practice Leader, Retirement and benefits
Aon Hewitt Consulting

Chitra is an Employee Benefits Consulting Actuary. She has 30 years' experience in Actuarial Valuations under Indian GAAP, IFRS, US GAAP & other country Specific local GAAPs for India, Sri Lanka, Pakistan, Bangladesh, Nepal, Thailand, Indonesia, Middle East, Philippines, Australia & Turkey.

She has also worked in the area of life reinsurance business costing, pricing, basis for terms of trade and experience analysis, Valuation of Liabilities under UK regulations, Embedded Value calculations, analysis of surplus, Economic Capital and Life underwriting.

Chitra is currently responsible for providing funding and accounting results for Local Indian GAAP (AS 15 R /IND AS 19), IAS 19 R (IFRS), FAS 87/158 (US GAAP) and other country Specific GAAP's for 12 countries for employee benefits including after service Pensions, after service medical benefits, termination benefits, and other benefits payable upon separation.



14th Seminar on Current Issues in Retirement Benefits

She is a Fellow of the Institute and Faculty of Actuaries, UK, Fellow of the Institute of Actuaries of India and Fellow of the Insurance Institute of India. She is also a member of the Advisory Group on Pension, Employee Benefits and Social Security Schemes of the Institute of Actuaries of India.

Chitra has been the Scheme Actuary in the past for Cisco, HP, Goldman Sachs, Siemens; Bosch, Dell, IBM, Credit Suisse, Swiss Re, Pfizer, TLG group, Honeywell, CSC, NTT data, Morgan Stanley, Bank of America, Pidilite etc.



Kulin Patel
Consulting Actuary

Kulin is a Consulting Actuary with over 20 years of experience in the global pension sector. Kulin is responsible for managing key client accounts to deliver value added actuarial and employee benefits consulting to both domestic and multi-national companies. He also leads consulting teams at Willis Towers Watson. Kulin was previously at Capita Hartshead in London, where he was in-charge of the Actuarial Service Delivery function.

Prior to that Kulin worked for Eckler Partners Ltd, Toronto, Canada providing actuarial consulting on pension and non-pension benefits issues, including accounting for post-employment benefits under FAS87 and CICA3461. Kulin is a fellow member of Institute of Actuaries of India and Fellow of the Institute and Faculty of Actuaries, UK.



Preeti Chandrashekhar
India business Leader – Retirement, Health and Benefits
Mercer India

Preeti leads the Retirement, Health and Benefits practice for Mercer India. She focuses on providing solutions to clients. Her main focus is advisory and consulting services in rewards with special focus on designing and delivering solutions to help manage people and associated costs/risks

She brings over 25 years of management consulting experience in the Insurance/ retirement lines and other employee benefits. Her prior experience includes Life Insurance Corporation of India, Infosys Limited and Willis Towers Watson where she was the Consulting Leader of Employee Benefits (South India and Sri Lanka)





Suranjan Banerjee

Senior Consultant - Retirement

Willis Towers Watson

Suranjan is a qualified actuary with over 10 years of experience in the domain of employee benefits consulting. He started his career at Aon Hewitt where he was deeply involved with preparing and delivering funding and accounting advice to Corporate and Trustee clients of large DB pension's arrangements in the UK. He also has a keen interest in DC pensions and has gained experience in the area over the years as the area has increased in popularity.

In his current role, he assists the empanelled actuaries in delivering advice and reports to client based in the Indian subcontinent which cover various aspects such as accounting, funding, ALM and other DC based solutions.

Suranjan holds a master's degree in actuarial science from the Imperial College, London and is a qualified actuary from the IFoA, UK and IAI, India and also holds the Chartered Enterprise Risk Actuary (CERA) qualification granted by the CERA Global Association.

In his spare time, Suranjan enjoys travelling and outdoor sports!

