

# Innovations in Integrating Operational Risk Measurement and Management

Joshua Corrigan Principal, Milliman





## **Nature of Operational Risk Losses**

Global Banking Industry

Distribution of Total Gross Loss by Size (ORX) 80% 60% 77 1% KEY KEY 56.8% Gross Losses in 2011 Loss Events in 2011 53.7% 70% Gross Losses between 2006 and 2010 Loss Events between 2006 and 2010 50% 60% Percentage of Gross Losses by Size 53.2% Percentage of Loss Events by Size 40% 50% 40% 30% 30% 21.1% 19.8% 20% 20% 14.4% 10% 10.8% 10% 7.2% 6.9% 5.8% 5.25 4.1% 2.6% 2.5% 2.3% 2.3% 3.0% 2.6% 2.1% 0.3% 0.4% 0.4% 0.4% 0% 0% €20k €50k -€100k -€500k -€1000k €5000k €10000k + €20k €50k -€100k €500k €1000k €5000k -€10000k -€50k €100k €500k €1000k €5000k €10000k €50k €100k €500k €1000k €5000k €10000k

> Severity and Likelihood are not independent → Traditional actuarial approaches don't work



#### Distribution of Number of Events by Size (ORX)

## **Modelling Framework Choices**





## **Basic Indicator and Standard Formulas**

Operational risk capital scales in line with broad business metrics such as:

- Gross income
- Premiums, claims, expenses
- Liabilities, Assets / AUM
- Capital

Assumes stable loss generation mechanisms (LGM)

Simple, transparent, cheap, but... main problem is that it isn't linked to the LGM itself !

- Rough proxy only
- No incentive to manage op risk
- Enables gaming of the system

Country / Sector	Indicator	Factor (indicative)
Global, Basle II	Gross income	12% to 18%
EU, Solvency II	BSCR, premiums, liabilities, expenses	Capped at 30% of BSCR + 25% UL expenses
Australia, LAGIC	Premium, liabilities, claims	Varies for Life vs General
Japan, SSR	"BSCR"	3% if P&L < 0 2% if P&L > 0
South Africa, SAaM	BSCR, premiums, liabilities, expenses	Varies for Life vs General; Floored at 30% of BSCR + 25% UL expenses
Taiwan, RBC	Premiums, AUM	0.5% life, 1% annuity, 1.5% other, 0.25% AUM
USA, Europe ex EU, Other Asia, Russia, NZ	None!	



## **Scenario Analysis**

Common method currently used

## Forward looking and transparent, but suffer from:

- selection bias
- the when to stop problem
- human bias (e.g. 1 in 1000 event?)
- rubbery inter-relationship assumptions
- lack of uncertainty
- no allowance for complexity
- no ability to use inference

- 1. Hypothesize loss severity and likelihood of possible scenarios
- 2. Generally assume scenario independence, use generalized binomial distribution to estimate loss distribution and thus capital (VaR / CTE).
- 3. Or assume linear dependence, use correlations

SCENARIO	SEVERITY	LIKELIHOOD (P.A.)	
	( <b>M</b> )		
1	5	5.00%	
2	10	1.00%	
3	1	3.00%	
4	10	1.00%	
5	10	1.00%	
6	10	5.00%	
7	20	5.00%	
8	5	5.00%	
9	5	5.00%	
10	30	0.50%	
11	25	0.25%	
12	75	0.10%	
13	10	0.10%	





## Loss Distribution Approach (LDA)

Basel II allows for the use of an Advanced Measurement Approach (AMA) with regulatory approval.

Current common practice in leading global banks and bankassurers

Distribution calibration leverages multiple data sources:

- Internal loss data (ex-post)
- External loss data (ex-post)
- Scenario analysis (ex-ante)
- Business environment and internal control factors (ex-post, current, ex-ante)





## **LDA Challenges**

- Typically simulates the compounding effect of variation and uncertainty through statistical models with dependency structures
- Typical to assume independence between frequency and severity
- LDM being modeled is a complex adaptive system, which exhibit emergence and adaptation (non-stationary).
  - Historical data therefore irrelevant for many behaviours



Models are not often used to understand "modal" behaviours...they are used to understand extremes. But the mechanisms of these behaviours are likely to be different to those seen often and are likely to adapt over time. Emergent behaviour requires us to focus on interactions, but these modelling methods artificially set these.



### **Unravelling Operational Risk**

Bridging the gap between "modelling" and "managing"





### **Prediction** ≠ **Explanation**





## **Segmentation by Loss Generation Mechanism**

- Highly heterogeneous
- Is the system generating the loss stable or complex adaptive?

Industry	Low Severity High Likelihood	Medium Severity Medium Likelihood	High Severity Low Likelihood
Banking	ATM failures	Online security breach	Rogue trader
Insurance	Claims processing	Regulatory compliance failure	Mis-selling Mis-pricing
Mining	Transport service interruption	Environmental contamination	Mine collapse
Energy	Meter reading errors	Environmental contamination	Oil spill Gas plant fire



### Paths to Enlightenment



The System





## **Cognitive Analysis**

Input is captured through discussion with experts and key stakeholders.

Workshops or interviews permit them to explain their understanding of complex business dynamics.

Logical and structured nature of analysis provides input to a wide range of risk management tasks.

Analysis is particularly helpful for describing "hard" risks which involve many factors and complex adaptive behaviours.





## **Causal Modelling with Bayesian Inference**

#### Prediction with Explanation

Causal modelling techniques can be used to formally demonstrate how indicators flow through to the business outcomes being studied. Framework retains the dynamic links between causes and losses so risks are viewed in context and incorrect conclusions from silo-thinking are avoided.









## **Risk Workshops**



- Risk Workshops high level discussions centred around the objectives of the business and what could cause the business to fail
- Case study objectives:
  - Explore the different factors which may improve or damage new business performance; and
  - Identify the types and sources of operational failure associated with distribution
- Three separate workshops facilitated by Milliman consultants:
  - Bank distribution
    - simplicity of products, relationship between insurer and bank, strength of promotion
  - Sales agent distribution
    - agent retention, agent training, sales fraud, mis-selling
  - Legal and compliance
    - agent contracts, legal resourcing, regulatory action



## **Codifying Business Intelligence**

Cognitive Mapping & Analysis







## **Identifying Critical Drivers**

Highly connected drivers across the various silos

Reputation Financial Product Bank Sales Channel Agent Channel

External

- Structure of the map broadly reflects the key areas discussed within the workshops
  - Financial, Agent Channel, Product, Customer, Reputation, External, Bank Sales Channel
- Visually represents the distinct risk profile of each sales channel

Cognitive analysis identified key interactions between the risk profiles





# Structured Scenario and Stress Tests

Assess / compare materiality of various management actions

- Scenarios selected by client quantified within the model using "What if?" analysis.
- Sales Remuneration for Agents set to be 100% Unattractive
- Agent NB Volumes decrease
  - Mean: \$X to \$Y
- Total NB Volumes decrease
  - Mean: \$X to \$Y







## **Understanding policyholder behaviour**

#### **Causes and Consequences**



![](_page_22_Picture_3.jpeg)

![](_page_23_Figure_0.jpeg)

## **Modelling Approaches –**

### **Bayesian Network Model**

![](_page_24_Figure_2.jpeg)

![](_page_24_Picture_3.jpeg)

## **Modelling Approaches –**

### **Overall Lapse Rate Distribution**

![](_page_25_Figure_2.jpeg)

- The result of the model is the density distribution function of the lapse rates
- The model can be calibrated differently for different products
- The model can be recalibrated when environment changes

![](_page_25_Picture_6.jpeg)

![](_page_26_Figure_0.jpeg)

![](_page_26_Picture_1.jpeg)

![](_page_27_Figure_0.jpeg)

## **Modelling Approaches –**

### **Reverse Stress Testing**

![](_page_28_Figure_2.jpeg)

![](_page_28_Picture_3.jpeg)

![](_page_29_Figure_0.jpeg)

- Complexity changes significantly over the year, with several of the key drivers changing between 2003 to 2005
- Apply to all elements of operational risk:
  - Inputs: states of internal resources (people, process, systems) and external conditions (economy, behaviours)
  - Performance Metrics: efficiency, staff / agent turnover, risk culture etc
  - Outputs: NB volumes, quality, operational risk events

![](_page_29_Picture_6.jpeg)

## **Selection of Clients Using Complexity Science**

TAL

Major Australian life insurer

Pension Protection Fund

Quasi-governmental organisation providing protection to pension members of UK private schemes

![](_page_30_Picture_3.jpeg)

Major Multinational Insurer. Is the UK's largest insurance company

![](_page_30_Picture_5.jpeg)

One of Australia's top 4 banks, also operates in New Zealand, Asia, UK and the US

![](_page_30_Picture_7.jpeg)

Taiwanese life insurance company

![](_page_30_Picture_9.jpeg)

Specialist UK Insurer focusing on enhanced (impaired life) annuities

![](_page_30_Picture_11.jpeg)

Consolidator of closed life assurance books focusing on the UK and Ireland

![](_page_30_Picture_13.jpeg)

One of New Zealand's largest electricity generators and retailer to the domestic and business markets

![](_page_30_Picture_15.jpeg)

seeing retirement differently

Specialist UK Insurer focusing on enhanced (impaired life) annuities

![](_page_30_Picture_18.jpeg)

Australian Asset Management Firm

![](_page_30_Picture_20.jpeg)

# **Thank You!**

# **Questions?**

Joshua Corrigan, FIA, FIAA, CFA, CERA joshua.corrigan@milliman.com

Visit milliman.com

![](_page_31_Picture_4.jpeg)

![](_page_31_Picture_5.jpeg)

## Disclaimer

This presentation has been prepared for illustrative purposes only. It should not be further distributed, disclosed, copied or otherwise furnished to any other party without Milliman's prior consent.

No reliance should be placed on the results or graphs presented herein and no inference made about the appropriateness of the different bases presented. In particular, independent verification and professional advice should be sought when establishing company bases and assumptions for the purposes of pricing, valuation and transaction purposes etc.

Actual experience may be more or less favourable than the assumptions and illustrations presented in this presentation. To the extent actual experience differs from these, so will actual results differ from those presented.

![](_page_32_Picture_4.jpeg)

![](_page_32_Picture_5.jpeg)