Institute of Actuaries of India

Institute of Actuaries of India Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central, Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706 +91 22 6243 3333 +91 22 6243 3322

10th Capacity Building Seminar on Retirement Benefits (10th CBRB)

Advisory Group on Pension, Other Employee Benefits and Social Security **Advisory Group**

8th March 2024, Friday Date Time 9:00 am to 05:20 pm

Venue The Pllazio Hotel, Gurugram

Program Schedule

S. No.	Topic	Presenters	Time
NO.			
	Registration		09:00 - 09:30
		Mr . Hemanshu Jain , Secretary , Advisory	
	Opening Remarks & Inaugural Address	group on Pensions, Other Employee Benefits & Social Security	09:30 - 09:40
	Valuations under Ind AS 102 - Share Based	Social Security	07.30 - 07.40
	Payments (ESOP Valuations) with specific focus on		
	1) choice of appropriate valuation		
	method to determine		
	assumptions (such as volatility,		
	exercise period, etc.)		
	2) to determine the fair market		
	value of privately held company shares.		
	3) Nuanced understanding of		
	financial intricacies	Mar Whenshowert Dahmar Faundan & Canadaina	
	4) Careful consideration of various	Mr. Khushwant Pahwa, Founder & Consulting Actuary, KPAC	
	influencing factors.	Ms. Vichitra Malhotra, Founder & Consulting	
S1		Actuary, Veritas Actuaries and Consultants	09:40 - 10:40
	Networking ¹	Fea Break	10:40 - 11:00
	Cont - Valuations under Ind AS 102 -		
	Share Based Payments (ESOP Valuations) with specific focus on		
	1) choice of appropriate valuation		
	method to determine		
	assumptions (such as volatility,		
	exercise period, etc.)		
	2) to determine the fair market		
	value of privately held company		
	shares.	Mr. Khushwant Pahwa, Founder & Consulting	
	3) Nuanced understanding of	Actuary, KPAC	
	financial intricacies 4) Careful consideration of various	Ms. Vichitra Malhotra, Founder & Consulting	
 S1	influencing factors.	Actuary, Veritas Actuaries and Consultants	11:00 - 13:00
S1 influencing factors. Networking Lunch Break			
	Networking Li	INCH Break	13:00 - 14:00

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S2 S3	Overview of requirements under Ind AS 109 - Audit Perspective Valuations under Ind AS 32, 107 and 109 - Introduction Networking	Mr Lakshay Gupta , Associate Director , Deloitte , Audit & Assurance – Accounting Advisory practice Dr. K Sriram, Consulting Actuary Ms. Chitra Jayasimha, Founder & CEO, Universal Actuaries Mr. Hemanshu Jain, Lead Consulting Actuary, Mercer Tea Break	14:00 - 15:00 15:00 - 15:30 15:30 - 15:45
\$4	Expected Credit Loss (ECL) model 1. Difference between ECL and Incurred loss Approach 2. Basic Formula for Calculating ECL: EAD *PD* LGD 3. Principles of ECL Recognition and Accounting Mechanics 4. Approaches for Calculating ECL under INDAS 109 4. Three Stage Framework for Measuring and Recognising ECL under INDAS109 5. Rating Agencies Data on historical 12 month PD and life time PD 6. Transition Matrix Approach for Calculating 12 month and life time PDs - A Simple Numerical Example 7. Roll Forward Approach for Calculating 12 month and life time PDs. 8. Deriving Marginal PDs 9. Vasicek Model for Calculating PDs: 10. Other approaches for calculating PDs: Merton Model and Logistic Regression 11. Accounting Policies Related to ECL-An Empirical Study of Selected NBFCs 12. Way Forward and Actuarial Involvement	Dr. K Sriram, Consulting Actuary Ms. Chitra Jayasimha, Founder & CEO, Universal Actuaries Mr. Hemanshu Jain, Lead Consulting Actuary, Mercer	15:45 - 17:15
	Closing Remarks	Advisory group on Pensions, Other Employee Benefits & Social Security	17:15 - 17:20

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