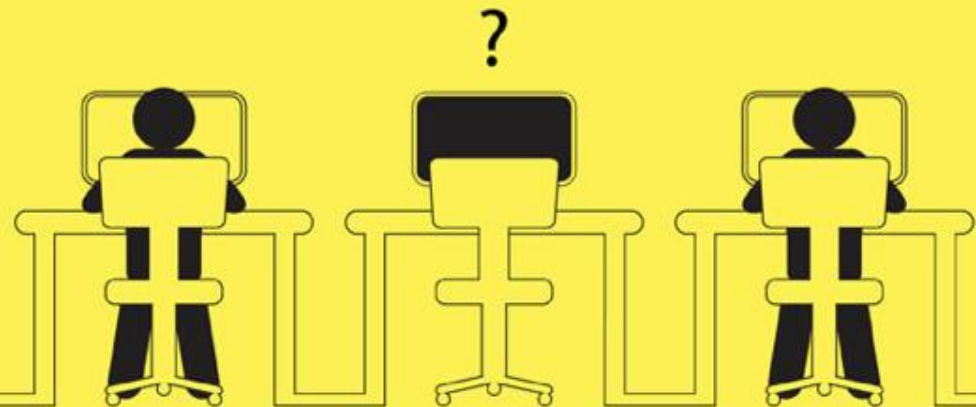


Cracking the Recruitment & Selection process

Young Actuaries Connect
October '17



NEXT 60 MINUTES...

YOU

How to make a perfect Resume?

SEARCH

Where to apply for Jobs?

THE MEETING

Preparation and Interview

THE BIG DECISION

Making up your mind

THAT PERFECT RESUME...



- ▶ Trim the fat!
- ▶ Big or Small, Lies are Lies!
- ▶ Your Email address matters
- ▶ Writing in third person is a Red Flag
- ▶ Jargons are a BROBDINGNAGIAN No
- ▶ Won Sack Race in School? Well, save that story for your kids!



WHERE ARE THE JOBS??

- ▶ **Linkedin**
- ▶ **Recruitment Vendors**
- ▶ **Job Portals**
- ▶ **Company's career websites**



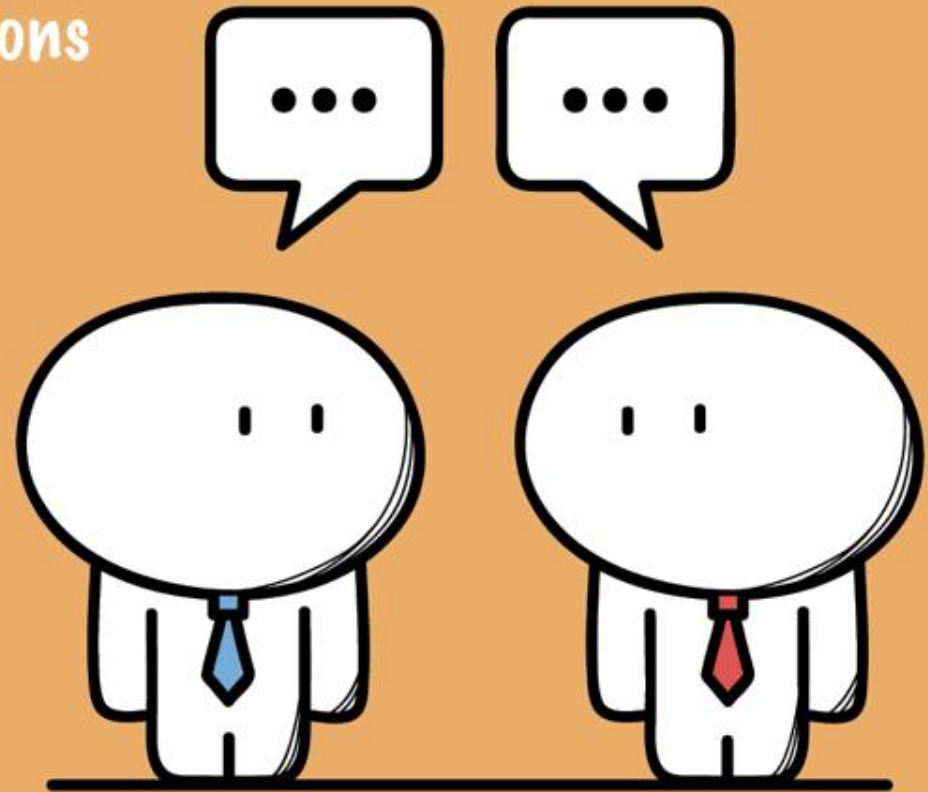
PREPARATION FOR THE INTERVIEW

- ▶ Research about the company & role
- ▶ Dress appropriately
- ▶ Reach 15 mins before the scheduled interview time
- ▶ Carry your resume
- ▶ Write down the questions you would like to ask the interviewer post the interview is over
- ▶ Prepare answers to standard questions



DURING THE INTERVIEW...

- ▶ Speak clearly & keep it relevant!
- ▶ Avoid using slangs, abbreviations
- ▶ Listen!
- ▶ Body language
- ▶ Etiquette
- ▶ Closure of the interview



THE ABC OF INTERVIEW...

- ▶ 2-3 round of interviews
- ▶ Ability/Aptitude/Psychometric tests
- ▶ Case studies/Group Discussions
- ▶ Written technical tests/Presentations

THE TYPES...

Different modes of interviews:

- ▶ Face to face
- ▶ Telephonic
- ▶ Digital

Different Types of interviews:

- ▶ Panel
- ▶ 1on1



INTERVIEWERS HUNT FOR...

- ▶ Knowledge
- ▶ Skills
- ▶ Attitude





MAKING UP YOUR MIND/CULTURAL FIT

PREPARING TO WORK WITH NON-MILLENNIALS



STRIKING A BALANCE BETWEEN VERTICAL AND HORIZONTAL GROWTH





APPOINTED ACTUARY'S DREAM CANDIDATE...

- ▶ Knowledge of actuarial Concepts
- ▶ Insurance Industry Awareness
- ▶ Analytical Thinking & Problem Solving
- ▶ Learning agility and Adaptability
- ▶ Drive for Results
- ▶ Team Player
- ▶ Eye for Detail

 Canara HSBC 

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Life Insurance

THANK YOU

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Life Insurance