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Life Insurance Case Study: 4 Independent Actuary

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Background



- Indian life insurance company CLIC writing Withprofits business since more than 10 years
- AA recently stepped down & started his own consultancy
- While at CLIC, often came under pressure to allocate expenses to the With-profits fund
- Approached to be the Independent actuary for their WPC
- Current Independent actuary who stepped down is a friend
- What should he do?
 - Accept the offer?
 - Decline the offer?

Considerations



- Relevant Regulations
- Actuarial Professional Standards & Guidance Note
- Roles and Responsibilities
- Company background & past practice
- Professional Conduct Standards
- Courses of Action

Non-Linked Product Reg, 2019



- Meet the eligibility criteria
 - Shall have passed specialization subject in life insurance or equivalent.
 - Shall possess a valid Certificate of Practice in the area of Life insurance issued by the Institute of Actuaries of India
 - Shall have relevant post qualification experience of at least ten years in life insurance business
 - Shall not exceed 75 years of age .
 - For any financial year, the independent actuary shall not be part of more than three With Profit committees.

Non-Linked Product Reg, 2019

- Review the WPC report which includes :
 - ✓ Appropriateness of the Methodology and basis used in calculation of asset shares, and justification for any change.
 - ✓ Bonus earning capacity including its calculation
 - ✓ Sensitivity analysis of bonus rates and basis as appropriate.
 - ✓ A brief note on how Policyholders' reasonable expectations (PRE) is met.
 - ✓ Treatment of Fund for Future Appropriation
 - ✓ The expenses debited to the With Profit fund and its appropriateness.
 - ✓ Any change in special surrender value with justification

Expense of Management Reg, 2016



- The AA and the CFO shall be responsible to allocate and apportion the expenses of management in accordance with the Board approved policy
- As Appointed Actuary, he came under pressure to allocate expenses to the with-profits fund.

APS 1



- Guidance to Independent Actuaries
 - ✓ From time to time, an actuary may be called upon to act in an independent capacity (for example, to function as an independent actuary).
 - ✓ Such an actuary should exercise an independent judgement in the matters he/she has been asked to work upon. He/she should discuss the matters, where appropriate, with the Appointed Actuary, bearing in mind that there is always a room for differences of opinion with regard to actuarial matters and judgement.
 - ✓ The independent actuary should provide advice which in his/her opinion is appropriate.

APS 10



- 'Independent' for 'Independent Actuary' not defined for WPC in NLIP, 2019
- Definition of Independent as per APS 10

"For an Actuary in a particular situation to describe the advice offered as 'independent', the Actuary must be free, and be seen to be free, of any influence which might affect and/or has the potential of affecting the advice or limit the Actuary's scope of advice."

Guidance Note 6



- Grouping of policies
- Uses of Asset Shares
- Calculation of components of Asset shares
- Determination of assumption of Asset shares
- Management of par funds
- Reinsurance
- Investment
- Cost of Guarantees
- Segregation and merging of funds

Roles and Responsibilities



- Consider if he/she will be able to provide support within the set terms like
 - ✓ Attending regular meetings
 - ✓ Review/ comment on the recommended bonus rate
 - ✓ May be called upon by the regulator to explain the rationale of WPC report

Roles and Responsibilities



- Resolve conflicts with other members of the WPC
 - ✓ Need to arrive at a suitable solution to ensure fairness to all policyholders
 - ✓ Independent actuary is the independent 'actuarial' voice on the WPC
 - ✓ Any conflicts that remain unresolved should be mentioned in the WPC report

Company Background



- Profile and History
- Regulatory compliances
- Reasons for stepping down from AA role
 - Personal reasons
 - Professional reasons
 - Pressure to allocate expenses to WP Funds
 - Disagreement with management over other issues

Company Background



- Reasons for the current Independent Actuary to step down
 - > Personal reasons
 - > Professional reasons
 - May no longer fulfil the eligibility criteria
 - Disagreement with management over certain issues
- Speak to the Independent actuary stepping down if there are any issues in accepting the role



PCS3: Standards for Advice

- 3.1 Satisfied of personal competence
 - Knowledge of relevant professional & other guidance, legislation & professional codes of practice
 - Possess relevant experience



PCS5: Conflict of Interest

- 5.2 Examine if any conflict of interest
 - Evaluate nature and extent of conflict
 - Does it make it improper for the actuary to give advice?
 - Notify the insurer



- Conflicts of Interest could include
 - Financial interest in the outcomes which will be influenced by the advice given
 - Advisor to other clients who are competitors of CLIC may introduce bias
- Conflicts must be understood, identified & reconciled/eliminated
 - Establish interests involved (CLIC -Customers/Stakeholders, Personal, Others)
 - Existing duty towards current/past clients respect confidentiality
 - Assess if any differing interests could compromise objectivity, professional responsibility/judgement
 - Reconcile/Eliminate conflicts
 - Need to obtain consent from CLIC on the remaining conflicts

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PCS7: Appointment of new advisor

- 7.2 Contact the previous actuary & enquire for professional considerations to be borne in mind before accepting the offer
- 7.3 Can provisionally accept the offer client must provide undertaking that advice will not be communicated/acted upon until other actuary has had sufficient opportunity to respond (within a period of 10 days)
- 7.4 If the insurer refuses to consent such contact then the actuary must decline the offer



PCS8: Relations with other members

- 8.1 Avoid any action that injures professional reputation of Appointed Actuary. Criticism acceptable if
 - Properly reasoned
 - Believed to be justified
- 8.2 Must wait for a reply from the AA/previous IA before making any statements
- 8.3 Actuaries are entitled to different professional opinions

Accept Offer





Competent & eligible

Well-suited given past AA experience

No Conflict of interest and independent

Not eligible

Conflicts of Interest & Regulatory non Compliance

Time constraints



A&D