

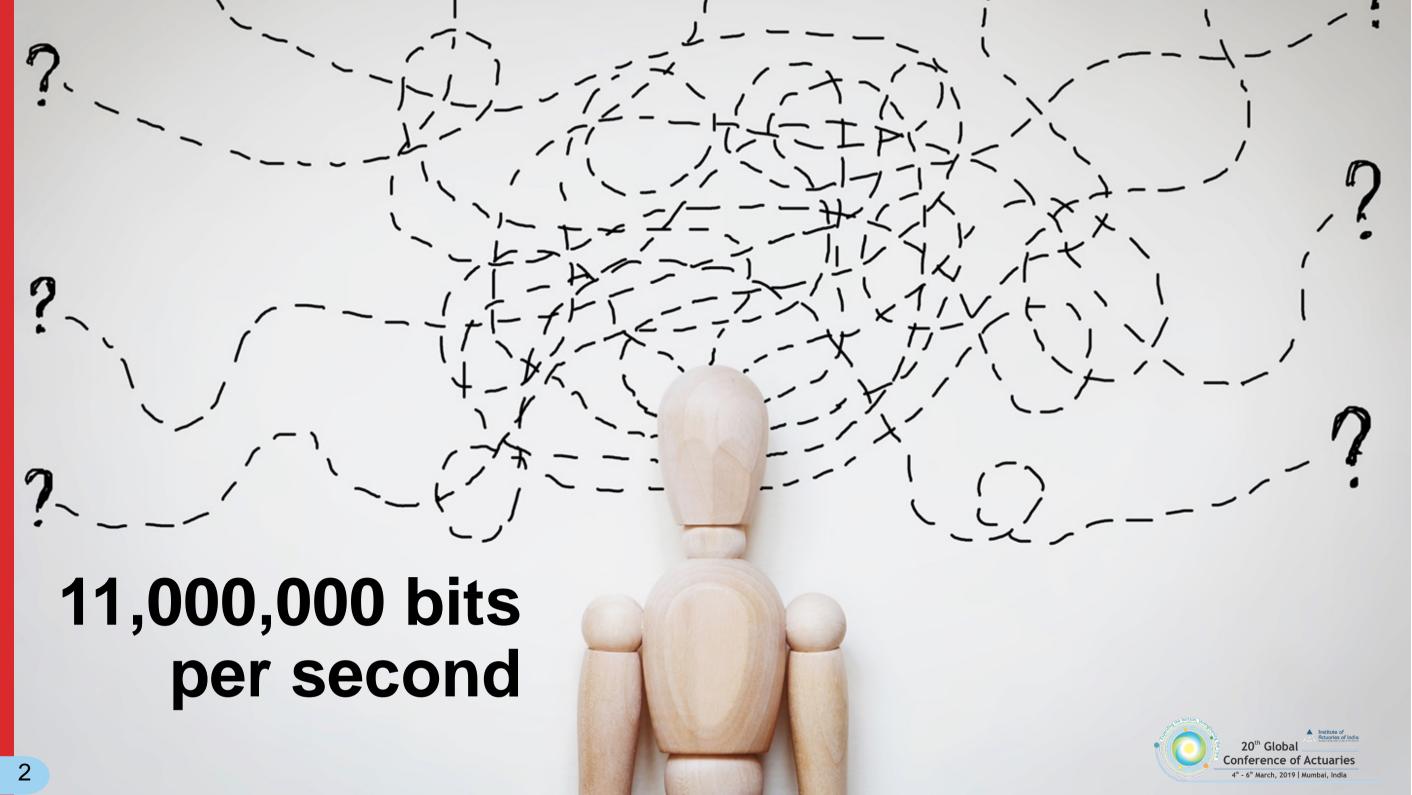


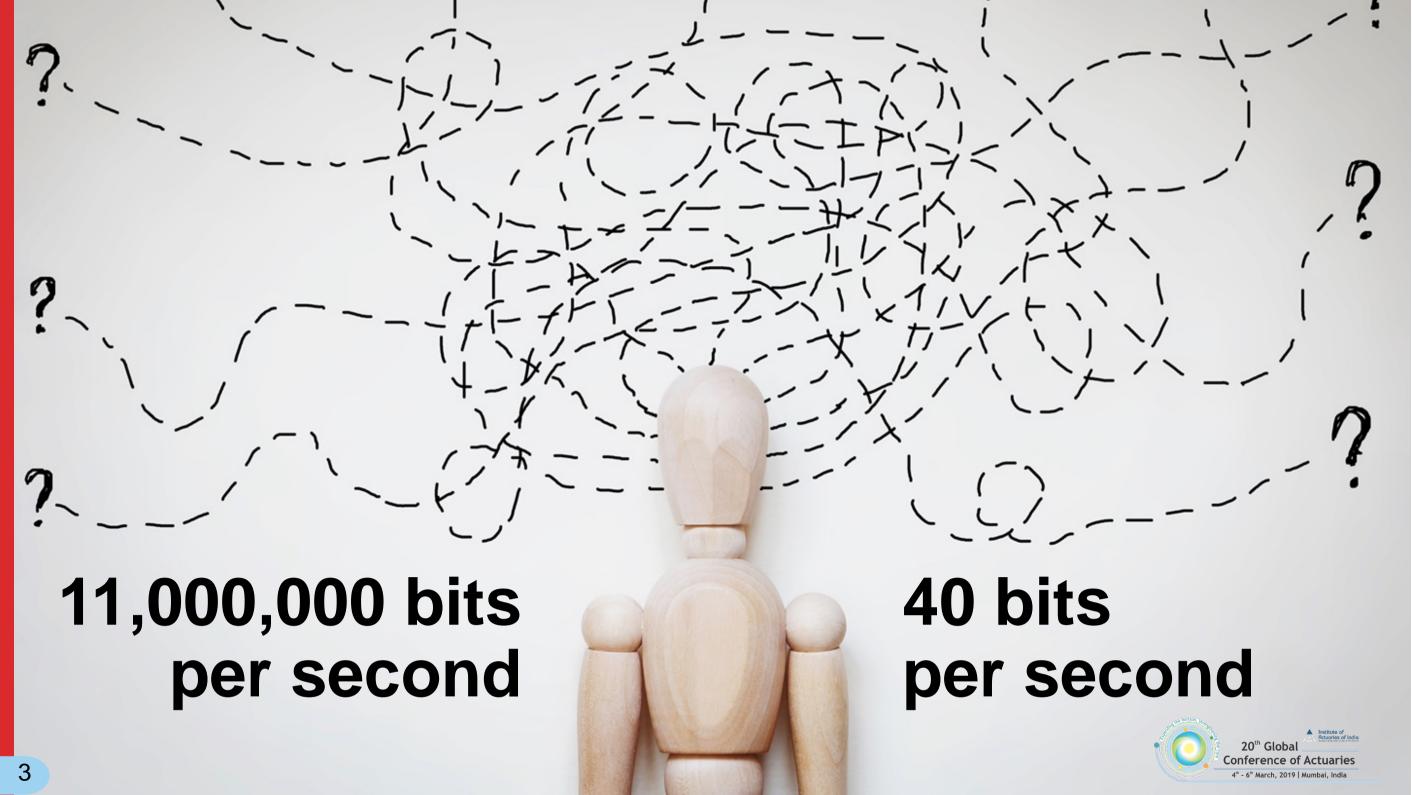
Behavioral Science: New perspectives to help solve the insurance industry's greatest challenges

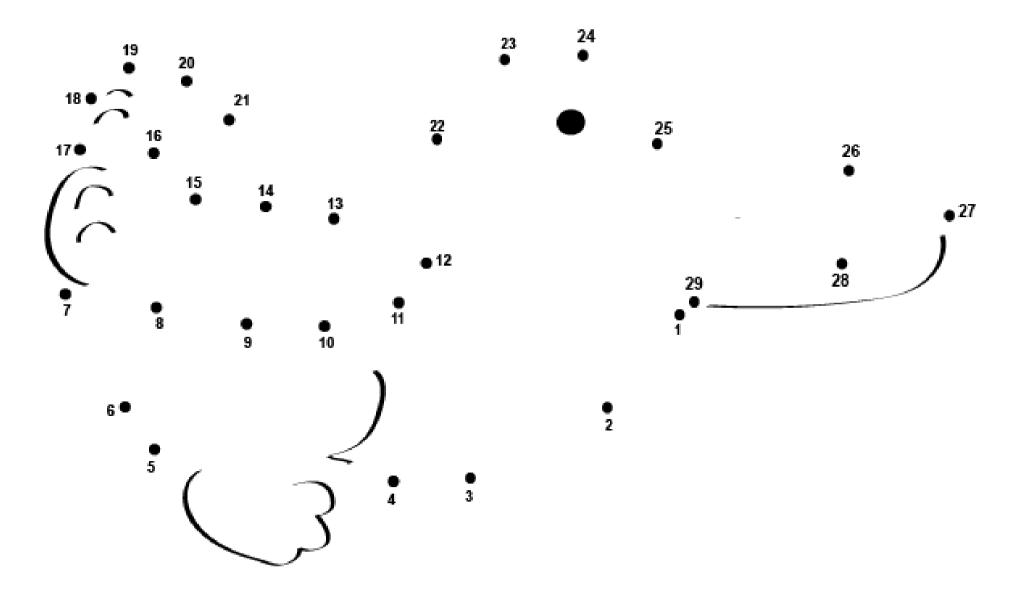
Matt Battersby Chief Behavioral Scientist RGA

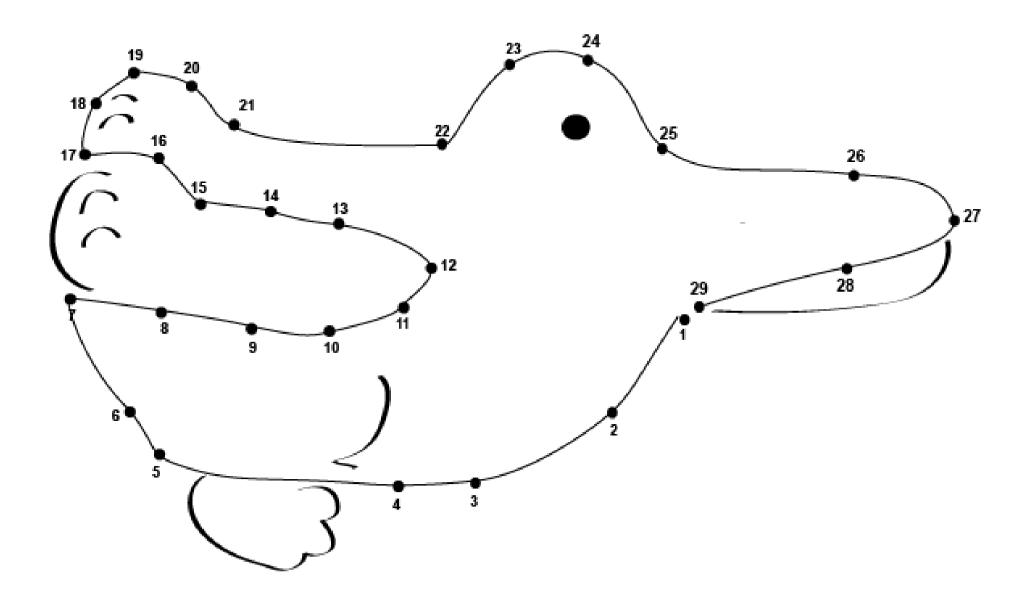
How many decisions will you make today about food?



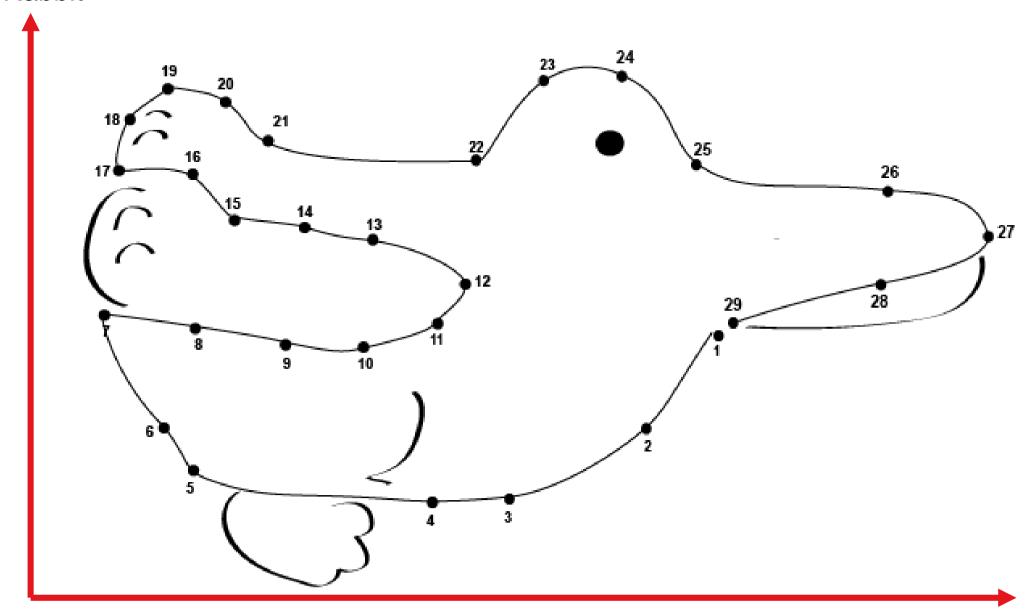








Rabbit

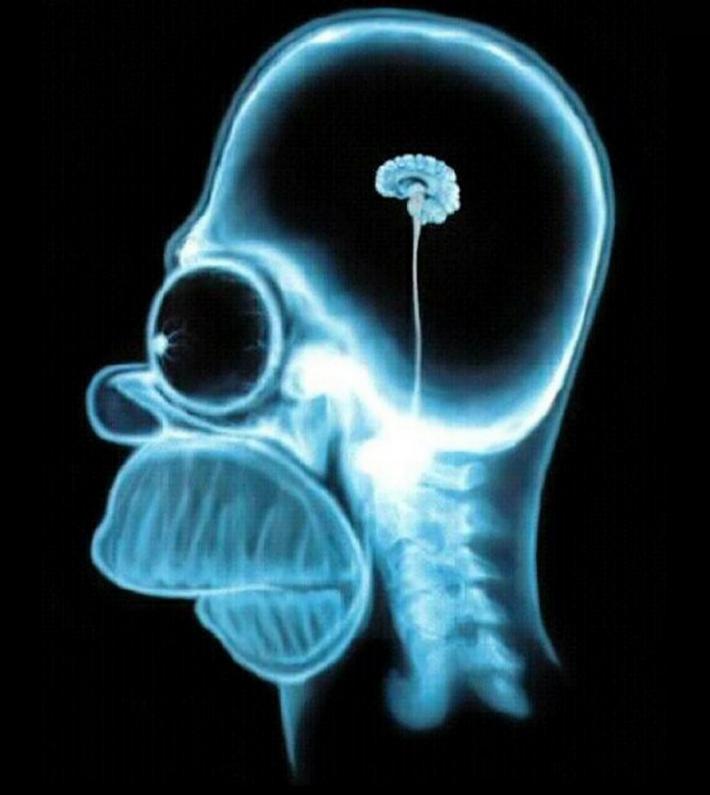




How people think

System 1: fast/hot

- Automatic
- Uncontrolled
- Effortless
- Associative
- Affective
- Unconscious

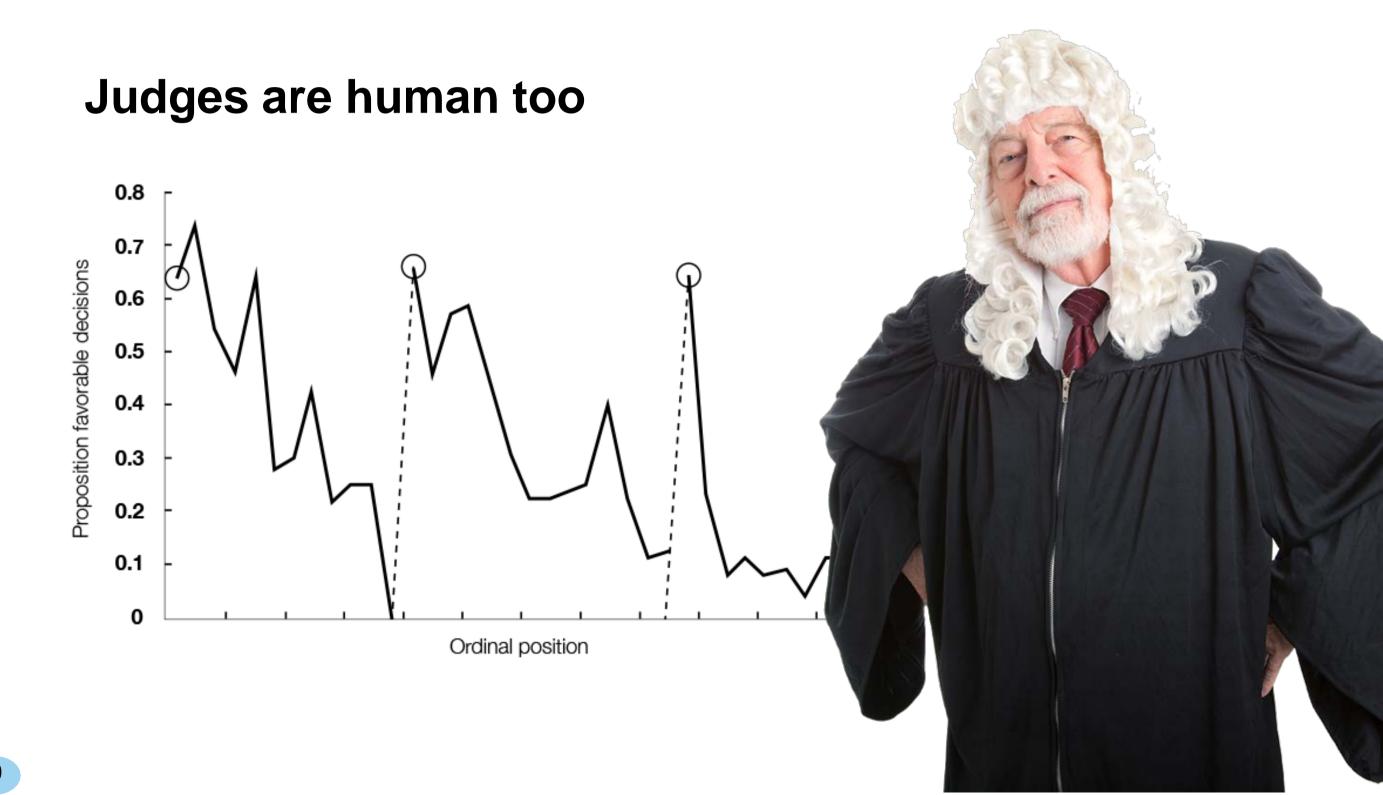


How people think

System 2: slow/cool

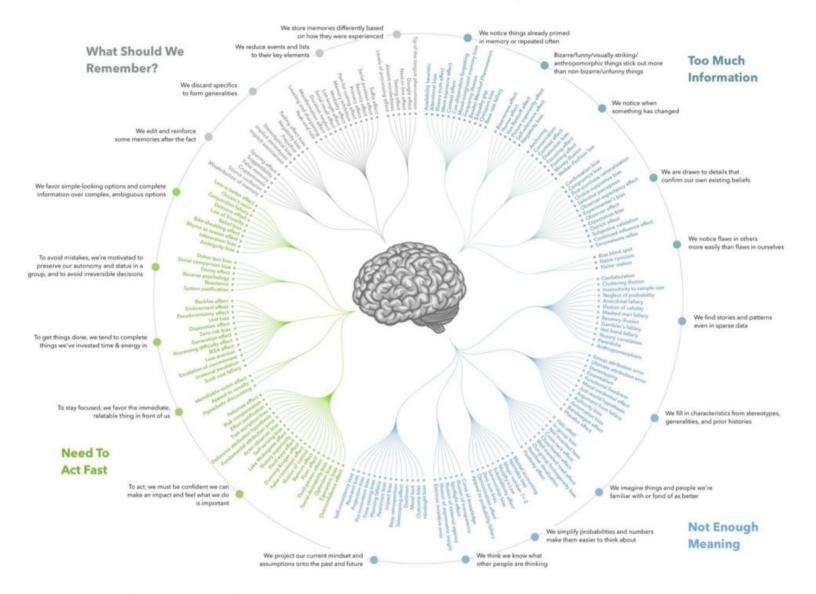
- Reflective
- Controlled
- Effortful
- Slow
- Deliberative
- Conscious





Multiple biases

COGNITIVE BIAS CODEX, 2016





Availability heuristic

Do we have a Sherlock Holmes bias?







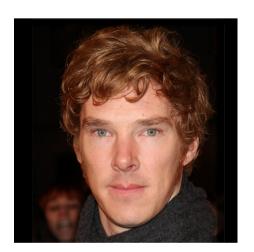
















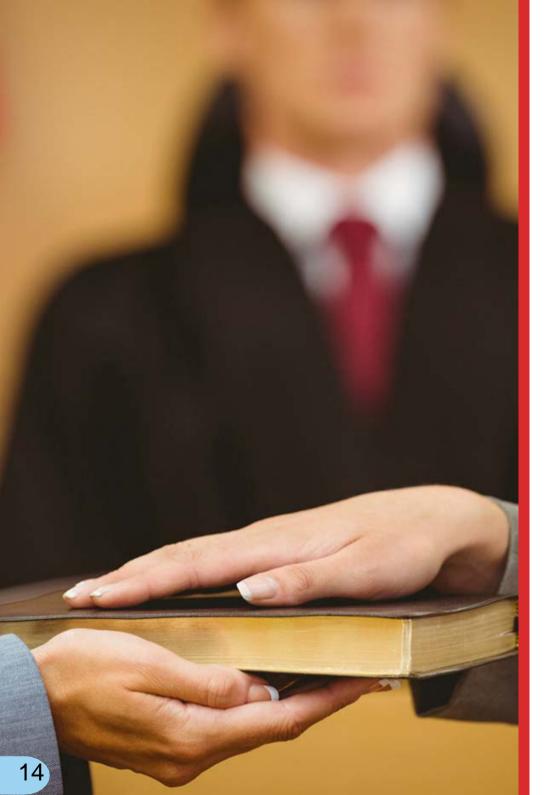
Tackling our biggest challenges



- Inadequate demand at reasonable premiums
- Purchasing wrong amount of coverage
- Adverse selection

- Inaccurate disclosures
- Non-completion and conversion
- Unhealthy lifestyles and behaviours
- Inaccurate claims
- Slow recovery
- Lapse and non-renewal







- Intentional inaccuracy
 - Lying
 - Organized (criminal)
 - Individual (coverage and premium reduction)



- Intentional inaccuracy
 - Lying
 - Organized (criminal)
 - Individual (coverage and premium reduction)
 - Individual (lying to oneself)



- Intentional inaccuracy
 - Lying
 - Organized (criminal)
 - Individual (coverage and premium reduction)
 - Individual (lying to oneself)
- Unintentional inaccuracy
 - Mistaken
 - Forgotten





Make it easier to be accurate and harder to lie



1. Start accurate and honest

Can you answer our questions truthfully and ensure that your answers are complete and accurate?

- I promise to tell the truth!
- I can't make that promise



1. Start accurate and honest





2. Simplify questions

Have you ever had, or been told that you have, or are under current investigation for cancer, carcinoma in situ, tumor, lump, cyst, polyp, growth of any kind, or liver disease?



2. Simplify questions

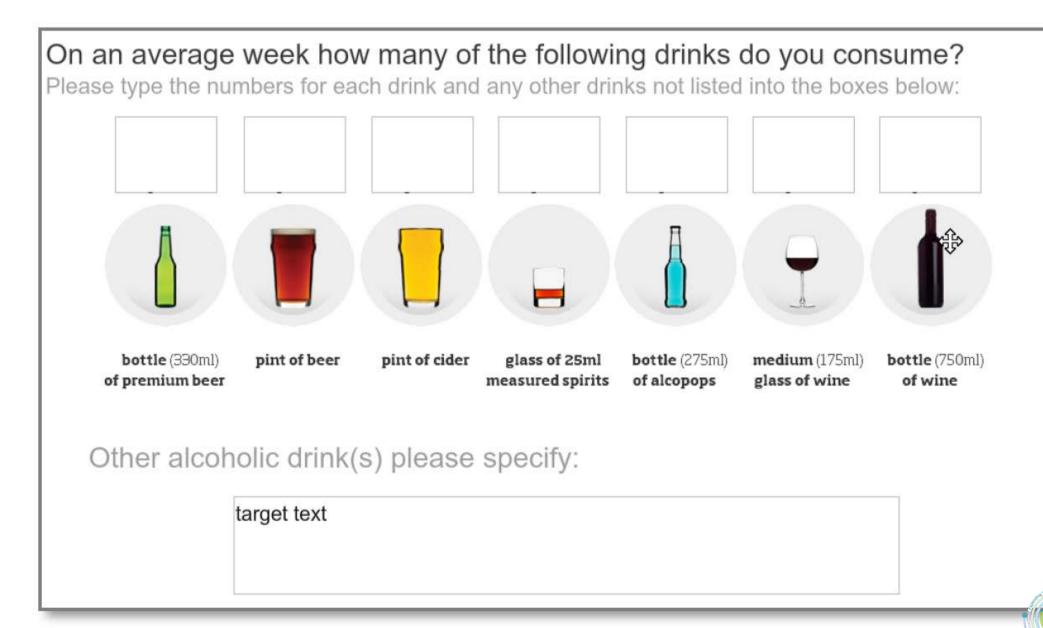
We are now going to ask about your medical history.

Please confirm which of the following conditions you have had or have been investigated for:

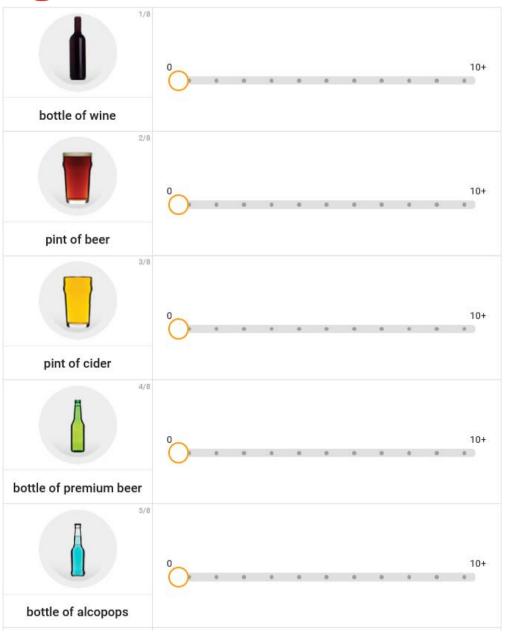
Cancer	Tumour
Lump, growth, cyst or polyp	Carcinoma in situ
Liver disease	None of the above



3. Prompt memory

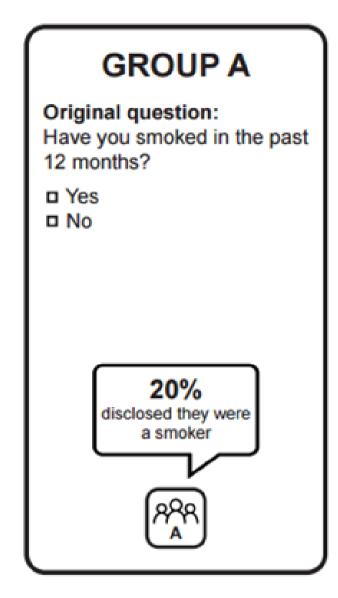


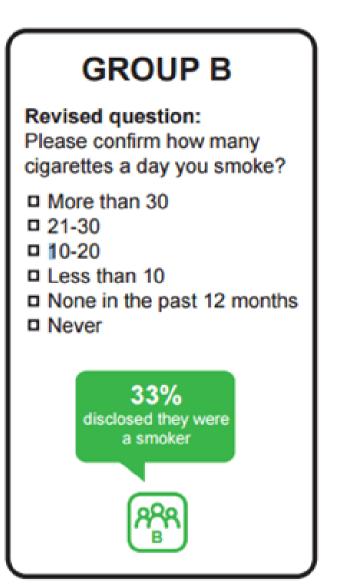
4. Reduce the stigma





4. Reduce the stigma







5. Ask again

1. What is your current weight?





5. Ask again

1. What is your current weight?



2. We recognize that not everyone weigh themselves regularly so it is not always easy to provide an accurate figure. If you have not weighed yourself within the last week, please highlight which of the following is true:

I think I may weigh a little bit more than my estimate
I think I may weigh a little bit less than my estimate
I'm confident this is my exact weight





Healthy lifestyles and behaviours



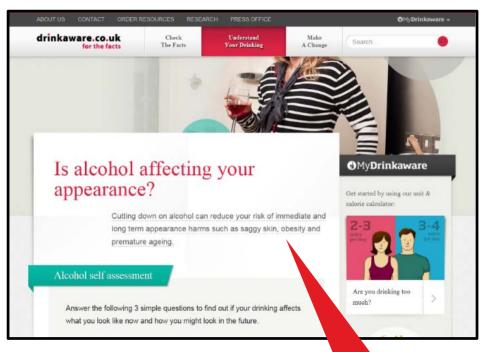




1. Set a goal

Reducing harmful levels of drinking





"Is alcohol affecting your health? Cutting down on alcohol can reduce your risk of ..., breast and bowel cancer and liver disease" Is alcohol affecting your appearance?
Cutting down on alcohol can reduce
your risk of ... saggy skin, obesity and
premature ageing"

2. Make a commitment

Medication adherence

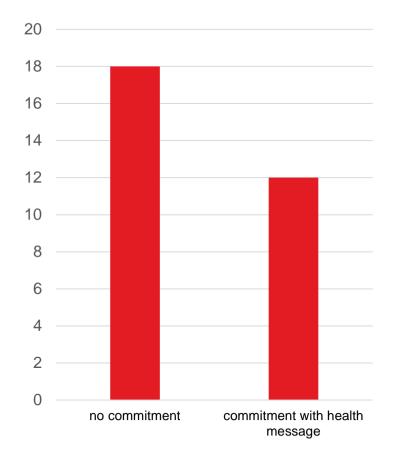
Not taking my medication as prescribed could risk my health.



I want to do all I can to improve my health, so I commit to taking this medication exactly as prescribed, or I will speak to my GP or pharmacist if I have a concern.

Signed:

Date:



percentage of patients not taking their medication



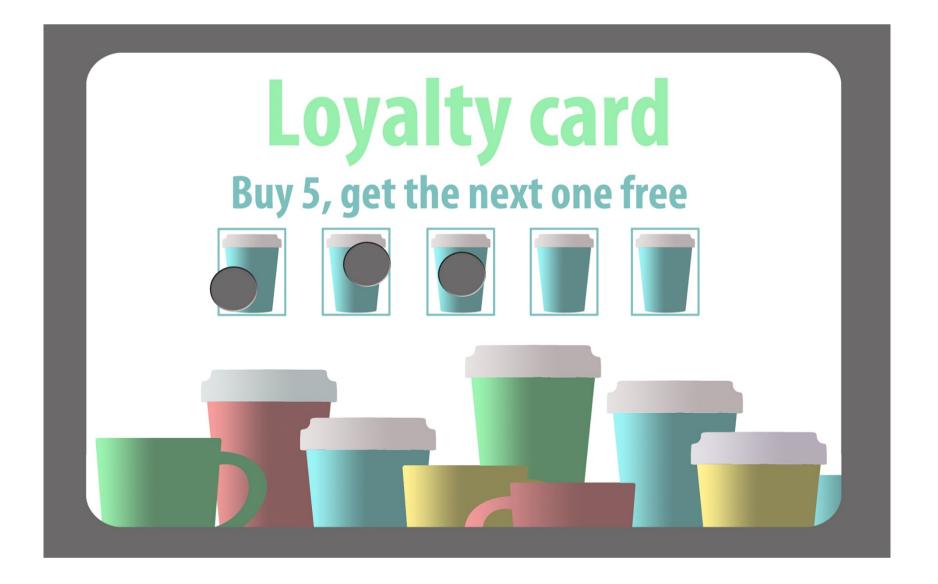
3. Make a plan

Regular cycling



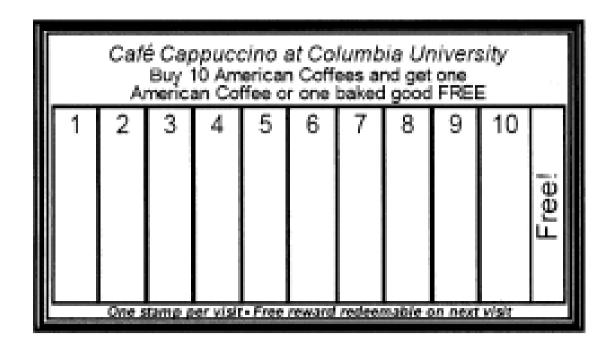


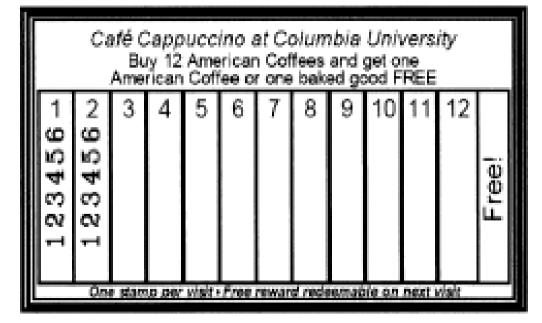
4. Show progress





4. Illusion of progress









Approach to tackling challenges

Step 1 Identify behaviors that impact

business goals

Step 2 Apply behavioral science to understand drivers of behaviors

Step 3 Develop potential solutions to impact behavior

Step 4 Test and learn





