



# Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central,  
Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706  
+91 22 6243 3333 +91 22 6243 3322

## 7<sup>th</sup>Capacity Building Seminar on Retirement Benefits (7<sup>th</sup> CBRB)

Advisory Group : Advisory Group on Pension, Other Employee Benefits and Social Security  
Date : 7<sup>th</sup>March, 2020, Saturday  
Time : 9:00 am to 05:15 pm  
Venue : Ramada Gurgaon Central, Plot 2, Sector 44, Gurugram, Haryana 122003

### Background:

The topic of the 7th Capacity Building Seminar is “Data Analytics- A Game Changer in Employee Benefits”. The advent of Big Data Analytics coupled with technological advances has the opportunity for actuaries of the future, in India to redefine the approach to employee benefits advice. Deeper Data analytics can be a big benefit to, the employers and employees. “People Data Analytics” has forced organisations to look beyond spreadsheets and conduct deeper analysis to improve corporate employee benefits. It has therefore become even more important for the employee benefits actuary and the actuarial profession to be equipped with Big Data Analysis, as well as advise clients suitably on assumptions.

In light of the above, the Capacity Building Seminar will introduce how the use of “Big Data” can be initially used in the setting of actuarial assumptions in employee benefits. Participants will be given hands on experience of analysing employee benefits data using Data Analytics Software.

### The Seminar would focus on the following topics:

- Data Analytics: A game-changer in Employee Benefits Industry
- Using Data Analytics in Assumption Setting for Employee Benefits
- Benefits of Big Data Analytics: Employers and Employees Perspective
- Practical Examples on Middling Employee Benefits Data Using Software

### Presenters:

We will have a number of eminent guest speakers/facilitators , as well as experienced actuarial professionals in the Employee Benefits industry would be facilitating this capacity building seminar and sharing their experiences and insights with participants.

### Who Should Attend?

Actuarial students, qualified actuaries, data analysts, engineers, CEO’s and all current or potential future employee benefits practitioners. This seminar is useful for not just Fellows/ Associates, but also student actuaries who are looking to develop a career in the area of employee benefits in India.

### General Points:

Registration Fees (Excluding 18% GST):-

Categories	INR
Students & Associate Members	3,500
Affiliate & Fellow Members	7,000
Non Members	7,500



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CPD Credit for IAI members : 6 hrs. Technical - Pensions and Employee Benefits  
Registration last date : 3<sup>rd</sup> March, 2020; Registration on first come & first serve basis  
Dress Code : Business Casual  
Point of Contact : [marketing@actuariesindia.org](mailto:marketing@actuariesindia.org)  
Accommodation : Program is Non- residential  
Register now at : <http://www.actuariesindia.org/SeminarRegistration.aspx>

Mr. Sunil Sharma  
President, IAI

Mr. Kulin Patel  
Chair, Advisory Group on Pension, Other  
Employee Benefits and Social Security