



## 15<sup>th</sup> Seminar on Current Issues in Retirement Benefits (15<sup>th</sup> CIRB)

Advisory Group	:	Advisory Group on Pension, Other Employee Benefits and Social Security
Date	:	29 & 30 November, 2018, Thursday & Friday
Time	:	9:00 am to 06:00 pm
Venue	:	Hotel Sea Princess, Juhu, Mumbai

### Background

Practitioners have all now seen at least one cycle of actuarial valuations for employee benefits whilst implementing the new guidelines under APS 27. APS27 was designed to bring about a greater focus on a principles based approach. This seminar will allow a forum for practitioners to share their experiences on implementation of new Practice Standards and suggest best practices for the benefit of the participants.

This will be in addition to several pertinent technical aspects relating to employee benefit valuations by way of getting perspectives of various stakeholders including CFOs and auditors.

As well as the valuations focus topics, there will be strategic sessions of where actuaries may have future opportunities in the retirement benefits area, with developments in the broader retirement landscape and proposed new Labour code.

Finally, there will be sessions for participants to provide tangible inputs on priorities for the profession in this practice area, and thereby helping to shape the road path for the advisory group.

### The Seminar would focus on the following topics

- Key Note - Macroeconomic factor/state of economy
- APS 27 - practical experience, insights and challenges post implementation
- Managing and Valuation of Exempt Provident Funds
- Panel discussion on PF valuations, Leave valuations, Importance of assumptions
- Attrition Rate Analysis and Impact on Actuarial Valuation
- Proportionality in actuarial valuations
- Capacity building in valuation and reporting of other employee benefits (through use of practical examples)
- Retirement solutions for Indian population - external perspectives
- What may Labour code mean for Social Security and our role as actuaries?
- Factors affecting Population Mortality Improvements
- Role play depicting professional situations and challenges facing benefit actuaries
- Participant's opportunity to shape the practice area. Have desktop breakout groups to discuss how we prioritise / shape the agenda of the AGPEBSS in next two years.

### Presenters:

We will have a number of eminent guest speakers on macro and strategic topics, as well as experienced actuarial professionals in the Employee Benefits industry would be speaking in this capacity building seminar and sharing their experiences and insights with the audience.

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### Who Should Attend?

Any current or potential future practitioners in the area of employee benefits. This seminar is useful for not just Fellows/ Associates, but also student actuaries who are looking to develop a career in the area of employee benefits in India.

General Points:-



# Institute of Actuaries of India

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## Registration Fees (Excluding 18% GST):

Categories	INR
Students & Associate Members	3,750
Affiliate & Fellow Members	7,500
Non Members	9,000

CPD Credit for IAI members (2 Days) : 12 hrs. Technical- Pensions and Employee Benefits; (As per APS 9 Ver.3)  
Registration last date : 26<sup>th</sup> November, 2018; Registration on first come & first serve basis  
Dress Code : Business Casual  
Point of Contact : [ambreen@actuariesindia.org](mailto:ambreen@actuariesindia.org)  
Register at : <http://www.actuariesindia.org/SeminarRegistration.aspx>

Sunil Sharma  
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Kulin Patel  
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