# IAI announces Leadership Development Program (LDP4)

## Topic: Developing Executive Leadership – Power to Lead

Date: August 22<sup>nd</sup> & 23<sup>rd</sup>, 2014

Venue: Hotel Avion, Vile Parle east, Mumbai

Timings: 9:00am to 5:00pm

## Why This Workshop?

Actuaries have all demonstrated excellent Intellectual, Mathematical and Problem Solving skills; however there has been criticism from quarters of the society that actuaries are not good communicators. The ability to communicate effectively will differentiate you from others and also help you win business. The art of clear, informative and persuasive communication is one of the most important skills that every individual seeking to forge a successful career should develop and continually refine.

Whether you're aiming to present, influence, persuade, motivate or negotiate, knowing what to say, when, and how to say it, is crucial. Relationships between and among people are key to sustaining a productive, positive working environment under changing conditions.

## Knowledge & Skills to be gained:

Participants attending this program will be able to understand the skills needed by a Leader and discuss a variety of techniques that will enable them to imbibe these skills in practice. This will in turn develop their confidence and the core communication skills required to clearly, consistently and appropriately engage and communicate with a range of internal & external stakeholders.

#### Who should attend?

Only members of the **Institute of Actuaries of India**, in particular;

- 1) Members less than 45 years of age, and
- 2) Should have completed at the least 4 CT series of papers.

This course is designed to suit individuals and managers who need to lead team, manage people, and communicate effectively.

### **Course Content:**

Communication & Presentation Skills:

- Voice & Speech Training
- Presentation Skills Training
- Articulation in Communication
- Body Language
- Motivation and Confidence Building
- Handling Stage Fright
- Trainers Feedback

Leadership Skills & Team Building:

• Definition of an effective leader

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- Traits of a strong leader
- Using the 3 'R's technique
- Leadership Styles
- Leading v. Managing
- Coaching and Mentoring
- Interpersonal Skills
- Handling Relationships

# Methodology

This intensive two-day training program combines proven-in-action techniques with peer interaction and insights from our senior experienced faculty to help you master the competencies of effective executive leadership. The Training has been broadly divided into two aspects: (1) Communication & Presentation Skills, and (2) Leadership Skills & Team Building. Each aspect will be covered through interactive discussions, as well as practical activities and case studies. This highly interactive program offers participants individualized assessment through video analysis and group feedback sessions.

### **Course Director:**

Mr. Satish Kakri, Founder – Nimble Foundation is a Author, Management Consultant, Voice & Speech Trainer, and Life Skills Coach. As a Corporate Trainer in Soft Skills he has conducted training programs catering to senior executives of leading Corporates & Institutions in India.



### Further reading:

- 1. http://myactuarialjourney.com/2012/11/27/soft-skills-are-they-really-important-at-entry-level/
- 2. Article by Jeanne Hollister Lebens published in The stepping Stone; July 2010, Issue 39: The Actuarial Leadership conundrum; <a href="https://www.soa.org/library/newsletters/stepping-stone/2011/february/stp-2011-iss41-lebens.aspx">https://www.soa.org/library/newsletters/stepping-stone/2011/february/stp-2011-iss41-lebens.aspx</a>

## General matters:

- Participation Fees: Rs. 5500/- (+12.36% Service Tax) (Includes Lunch on both the days & Courseware)
- **Dress Code:** Business Casual
- Registration Start & close date: From 12th July, 2014 & Ends on 15th August, 2014
- Capacity: Limited to 20, admission will be on first-come-first served basis subject to receipt of payment. This is a non residential program.
- Register at: <a href="http://www.actuariesindia.org/seminar.aspx?val=pocmember">http://www.actuariesindia.org/seminar.aspx?val=pocmember</a>
- Contact: Quintus Mendonca at quintus@actuariesindia.org for any assistance.