



Institute of Actuaries of India

Statutory body established under an Act of Parliament

Unit No. F-206, 2nd Floor, F Wing, Tower II, Seawoods Grand Central,
Plot no R-1, Sector 40, Nerul Road, Navi Mumbai - 400706
+91 22 6243 3333 +91 22 6243 3322

20th Current Issues Retirement Benefits (20th CIRB) Seminar

Advisory Group	:	Advisory Group on Pension, Other Employee Benefits and Social Security
Date	:	25 th & 26 th August 2023
Time	:	0900 - 1730
Venue	:	The Orchid Hotel, Vile Parle, Mumbai

Background: -

So much has happened since we last met in a CIRB seminar. Webinars have (and will continue to have) a great role in learning. However, nothing like meeting with industry professionals, friends and colleagues in person. Join us to learn about a wide range of topics in the area of employee benefits, social security and retirement benefits from India and around the world.

The last few years has seen unprecedented issues related to workforce dynamics and capital markets due to the pandemic, war and geo-politics. India has not been immune from global events.

We will be aiming to have eminent speakers from the profession and outside our profession, outlining macro and technical issues. We will aim to cover Insurance Perspective on Retirement, New Mortality on Group Annuity, Life Insurance POV on Annuity products, Provident Fund challenges from experts from the experienced actuaries and professionals amongst other topics. We will have round table discussion of how some of the issues have been tackled in some parts of India and abroad.

The topics to be covered will include:

- DB Pension risk management trends
- A deep dive into the area of Employee Stock Plans. Covering how the new age startups structure their plans while providing benefits to their employees and keeping cost in control.
- While we heard in the last CIRB session, individual annuitants mortality table, it is now time for Group Annuitants Mortality Table from the Actuarial Oversight and Review Committee who will in detail present the findings and compare the rates with other comparative rate.
- Insights from a Life Insurance Actuary on Annuity product trends and actuarial perspective
- Hear from Group Insurance expert on how ALM is managed with retirement funds in life insurance companies.
- Opportunities, challenges and lessons from experienced consulting actuaries who have been practicing for a long time.
- Thoughts from Accounting Standard Board member
- Insights from Practicing PF expert on how he supports companies with their PF challenges.
- Almost all Newspapers have been running articles for the last one year on the Supreme court decision on the Higher Pension option for employees, hear from the expert on the topic .

Who Should Attend?

Any current or potential professionals in the area of social security, employee benefits and retirement plans. This seminar is useful for not just Fellows/ Associates, but all stakeholders. Especially students of the Institute.

Presenters: We will have a number of eminent guest speakers on strategic topics, as well as experienced actuarial professionals in the Employee Benefits industry would be speaking in this seminar and sharing their experiences and insights with the audience.



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Registration Fees (Excluding 18% GST):

Categories	INR
Students & Associate Members	Rs. 6,000
Affiliate & Fellow Members	Rs. 12,000
Non-Members	Rs. 12,500

CPD Credit as per APS 9 (ver. 4) for IAI members: 12hrs. Technical- Pensions and Employee Benefits

Registration last date: 19th August 2023; Registration on first come & first serve basis

Dress Code: Business Casual

Point of Contact: paresh@actuariesindia.org

Register at: <https://bit.ly/3R84faU>

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