



WE ARE

HIRING!



Apply Now!

About Onsurity

Onsurity completely reinvented how health benefits are provided by Corporates and SMEs. As a customer-centric tech company, we created a health benefits experience that is smart, instant, and delightful for our members and their family members. Our healthcare and wellness membership offers businesses the flexibility of monthly subscriptions for payments, and the convenience of usage through its Super App.

Founded in February 2020, we are Bengaluru-based Insurtech and has served more than 1 million lives and currently works with 5,000+ companies.

Onsurity's mission is to make healthcare accessible for India's missing middle. Through comprehensive healthcare and wellness solutions, the company offers businesses the flexibility of monthly subscriptions for payments, and the convenience of usage through its Super App.

Onsurity is backed by leading venture funds Quona Capital, Nexus Venture Partners, Whiteboard Capital, and other technology and impact investors.

In October 2022, cricket legend Anil Kumble joined Onsurity as a strategic advisor. The company was recognised as "Dun & Bradstreet Start-up 50 Trailblazer 2023" by D&B India.

More Information

Send your resume
hr@onsurity.com

Visit our website
www.onsurity.com

Senior Pricing Manager



Job Location
Bangalore



Minimum Experience
5+ years' experience
in Actuarial Pricing (GLM)



Qualification
B.Tech (preferred)

Role & Responsibilities

- ▶ Become an owner and expert on health benefits' pricing, membership plans and rate indications
- ▶ Contribute to building predictive models and new machine learning tools, including recommendations of integration and implementation into the pricing process
- ▶ Introduce new rating models, rating variables, and modify existing rating curves
- ▶ Identify areas for pricing and underwriting action based on ongoing monitoring of results
- ▶ Build a knowledge base of competitor rating strategies and the overall competitive landscape
- ▶ Promote best-in-class processes, underpinned by advanced technology to support the growing needs of a fast-growth line of business
- ▶ Have potential career path opportunities based on performance as part of a dynamic and growing Insurtech Startup
- ▶ Demonstrated commitment to core Onsurity competencies of being authentic, curious, creative, empathetic, and outcome oriented

Requirements

- ▶ 4+ years of insurance pricing and predictive modelling experience. Have worked in building GLM and GMB models.
- ▶ Knowledge of programming languages such as R or Python (preferred), working experience with Emblem and proficiency in database query tools such as SQL
- ▶ Highly analytical, with a knack for identifying trends, relaying results, and taking action
- ▶ B.S. in Mathematics, Statistics, or a related field
- ▶ Advanced proficiency in Excel

Product Pricing - Analyst



Job Location
Bangalore



Minimum Experience
2+ years' experience in
Actuarial Pricing of
General / Health Insurance



Qualification
Bachelor's degree of Business,
Finance, Economics, Statistics,
Mathematics, Insurance
or other related majors.

Role & Responsibilities

- ▶ Play a key role in using and enhancing the assignment of new business quotes and renewals for employer groups seeking or currently enrolled with Onsurity
- ▶ Review the rate development for new business quotes and renewals, requesting additional analyses as necessary to accurately assess the potential future cost
- ▶ Support and lead any applicable training initiatives especially with highly technical actuarial and financial topics
- ▶ Learn the ins and outs of Onsurity's proprietary pricing engine and contribute to the improvement and evolution of our analytics practices
- ▶ Work closely with Account Management on strategies and pricing to support the retention of existing customers
- ▶ Work with Data Analytics team to enhance cost prediction and cost assessment methodology
- ▶ Join a team of smart, hard-working, and devoted colleagues at a successful and rapidly growing startup
- ▶ Have potential career path opportunities based on performance as part of a dynamic and growing Insurtech Startup
- ▶ Demonstrated commitment to core Gravia competencies of being authentic, curious, creative, empathetic, and outcome-oriented

Requirements

- ▶ 2+ years of health insurance pricing and underwriting experience
- ▶ Strong analytical aptitude and problem-solving skills. Quantitative proficient and a love of working with numbers
- ▶ Strong Microsoft Excel skills
- ▶ Excellent attention to detail
- ▶ An appetite for learning and quickly putting what you learn into practice
- ▶ Strong verbal and written communication skills
- ▶ Habits of excellent organization, time management, and responsiveness
- ▶ Decision making skills
- ▶ A flexible attitude and ability to work independently and as part of a team

